Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Cross Portfolio

Department of Employment Question No. EMSQ16-000604

Senator Ludwig provided in writing.

Question

Reviews

Since the change of Prime Minister on 14 September, 2015:

- 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including:
- a. the date they were ordered
- b. the date they commenced
- c. the minister responsible
- d. the department responsible
- e. the nature of the review
- f. their terms of reference
- g. the scope of the review
- h. Who is conducting the review

i. the number of officers, and their classification level, involved in conducting the review

- j. the expected report date
- k. the budgeted, projected or expected costs
- I. If the report will be tabled in parliament or made public
- 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review?

a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names

- b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item
- d. If yes, for each, what is the nature of their involvement
- e. If yes, for each, are they on the lobbyist register, provide details.
- f. If yes, for each, what contact has the Minister or their office had with them
- g. If yes, for each, who selected them
- h. If yes, for each, did the minister or their office have any involvement in selecting them,
- i. If yes, please detail what involvement it was
- ii. If yes, did they see or provided input to a short list
- iii. If yes, on what dates did this involvement occur
- iv. If yes, did this involve any verbal discussions with the department
- v. If yes, on what dates did this involvement occur
- 3. Which reviews are on-going?

a. Please list them.

- b. What is the current cost to date expended on the reviews?
- 4. Have any reviews been stopped, paused or ceased? Please list them.
- 5. Which reviews have concluded? Please list them.
- 6. How many reviews have been provided to Government? Please list them and the date they were provided.
- 7. When will the Government be responding to the respective reviews that have been

completed?

- 8. What reviews are planned?
- a. When will each planned review be commenced?
- b. When will each of these reviews be concluded?
- c. When will government respond to each review?
- d. Will the government release each review?
- i. If so, when? If not, why not?

Answer

Details are attached below.

Question 1 – Reviews commenced since 14 September 2015

Name of review	Review of Safe Work Australia Act 2008 (2016)
(a) Date ordered. (b) Date commenced.	24 April 2015. 26 February 2016.
(c) The Minister responsible.	Minister of Employment, Senator the Hon Michaelia Cash.
(d) The department responsible.	Department of Employment.
(e) The nature of the review. (f) Their terms of reference.	Statutory Review. See attached.
(g) The scope of the review.	The ongoing role and functions of Safe Work Australia as required by s.72 of the Act.
(h) Who is conducting the review.	Bryan Russell and Associates with assistance from the Department of Employment.
(i) The number of officers involved and their classification level.	0.3 x EL2 0.5 x EL1.
(j) The expected report date.	26 April 2016.
(k) The budgeted, projected or expected costs.	A budget of \$100 000 has been allocated to the Review.
(I) If the report will be tabled in Parliament or made public.	It will be tabled in Parliament.

Question 2 – For any review commenced or ordered since 14 September 2015, external people, companies or contractors being engaged to assist or conduct the review

Name of review	Review of Safe Work Australia Act 2008 (2016)	
(a) List them, including their name and/or trading name/s and any known alias or other trading names.	Bryan Russell and Associates.	
(b) List the managing director and the board of directors or equivalent.	Bryan Russell and Associates.	
(c) Cost associated with their involvement, including a break down for each cost	Total Cost: \$42,060 Fixed Costs	
item.	Item Description	Total Price GST Inclusive
	Completion of Consultation Plan	\$2,640.00
	Complete stakeholder consultation	\$14,520.00
	Report on stakeholder views	\$2,640.00
	Draft Review Report	\$4,620.00
	Final Review Report	\$2,640.00
	Variable Costs Description / Comments Travel and accommodation expenses	Total Cost GST Inclusive
	charged at SES Travel Rates	\$15,000.00
(d) Nature of their involvement	To conduct consultations with Stakeholders and prepare analysis and recommendations for the Department of Employment and the Minister for Employment.	
(e) Are they on the lobbyist register? Provide details	No	
(f) What contact has the Minister or their office had with them.	None.	
(g) Who selected them.	Minister from shortlist provided by the Depar	tment.

Name of review	Review of Safe Work Australia Act 2008 (2016)
(h) Did the Minister or their office have any involvement in their selection? If yes,	Yes
(i) detail what involvement it was	The Minister was provided a shortlist from the Department.
(ii) did they see or provide input to a short list	Yes
(iii) on what dates did this involvement occur	17 November 2015.
(iv) did this involve any verbal discussions with the department	Yes.
(v) what dates did this involvement occur.	27 January 2016.

Question 3 – Ongoing reviews since 14 September 2015

Post Implementation review of Part 6-4B Anti-Bullying of the *Fair Work Amendment Act 2013*.

There was no cost associated with this review as it is being carried out by the Department.

Question 4 – Reviews that have stopped, paused, or ceased since 14 September 2015

None

Questions 5, 6 and 7 – Reviews that have concluded since 14 September 2015

None

Question 8 – Planned reviews

None