

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000193

Senator Cameron provided in writing.

Question

FWBC - DBM Independent Consultants

1. With regard to evidence given at the hearing on Friday 12 February 2016 (Proof Hansard, p.36) that DBM Independent Consultants (ACN 118 771 216) has provided consultancy services to "Centrelink, the Department of Defence, the Department of Human Services and a number of other agencies":

- a) Please confirm that those consultancies were in fact carried out by DBM Consultants (ACN 20 053 336 799) of Hawthorn, Victoria; a company unrelated to DBM Independent Consultants (ACN 118 771 216); or
- b) Alternatively, please provide AusTender Contract Notice ID numbers for consultancies carried out by DBM Independent Consultants (ACN 118 771 216) for the departments and agencies mentioned in evidence on Friday 12 February 2016.

2. In relation to consulting contracts awarded by FWBC to DBM Independent Consultants (ACN118 771 216) under AusTender Contract Notice ID CN3300131, CN2909962 and CN2866732 and the contract for the review of bullying and harassment completed in April 2014:

- a) Apart from DBM Independent Consultants, how many other quotes or tenders were received for the above consultancies and from whom?
- b) Please provide all documents including documents relating to the tenders and due diligence checks in relation to the contracts eventually awarded to DBM Independent Consultants.

Answer

1. Confirmed
2. a) In relation to Contract Notice ID CN3300131 and CN2909962 (Leadership Program) a Statement of Requirements for Request for Quotation (RFQ) process was undertaken through the Australian Public Service Commission Learning and Development Panel SON 1598601. This process led the Agency to receive a possible 26 suppliers willing to quote for the program. The Agency shortlisted two providers of the 26 and conducted an interview with both to determine suitability to develop and deliver the program. The two suppliers were
 - John Robinson Consulting Service Pty Ltd
 - Strategic Leadership Pty Ltd

The Agency determined that neither of these suppliers were suitable to undertake the delivery of the leadership training. Subsequently the Agency directly requested quotes from three providers:

- DBM Independent Consultants
- Macquarie Graduate School of Management
- Preferred Training Networks

b) **Attachment A** – Proposal submitted by DBM Independent Consultants to undertake Bullying and Harassment Review

Attachment B – Proposal submitted by DBM Independent Consultants to undertake development and delivery of FWBC Leadership Program, module two.