

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Additional Estimates 2015 - 2016**

**Agency - Fair Work Building and Construction**

**Department of Employment Question No. EMSQ16-000170**

**Senator Cameron asked on 12 February 2016 on proof Hansard page 54**

#### **Question**

#### **FWBC - Documents relating to code of conduct investigation**

Senator CAMERON: Can you provide all documents relating to the code-of-conduct investigation?

Mr Hadgkiss: I will take that on notice.

Senator CAMERON: As to Mr Cryer, all documentation and the code-of-conduct investigation, and then, as to Mr Cryer, the adverse action claim lodged in the Fair Work Commission. And you are saying there were no terms of settlement?

#### **Answer**

The Code of Conduct investigation was completed by an external law firm. The files relating to the investigation contain in excess of 50 documents, totaling more than 350 pages. The documents contain details of non SES officers that are still employed with FWBC or within the APS, as well as non APS employees. The documents also contain personal information.

The documentation relating to the adverse action claim, which at the request of the applicant was listed for a private hearing, contains personal information relating to non SES officers that are still employed with FWBC or within the APS.

To comply with this request would be an unreasonable invasion of these individuals privacy.