

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Outcome 1 - Employment

Department of Employment Question No. EMSQ16-000144

Senator Siewert provided in writing.

Relates to previous Employment Question No EMSQ15-000403

Question

Update to EMSQ15-000403 - Employment barriers

Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000403.

What are the top 10 employment barriers for job seekers in Streams A, B and C and in total, broken down by Indigenous and non-Indigenous job seekers. Provide the data in both number and percentages?

Answer

Barriers are identified through job seeker Employment Services Assessment / Job Capacity Assessment (ESAt/JCA) report data. Note that not all Stream A and B job seekers have an ESAt; however eligibility for Stream C requires an ESAt with a recommended referral of Stream C.

Table 1

Top 10 barriers as identified through ESAt/JCA reports for the National jobactive Caseload as at 21 February 2016.

Barrier	jobactive Job Seekers	% National Caseload
No or limited employment history	116,463	15%
Psychological/psychiatric condition	92,068	12%
No or limited work skills	83,699	11%
Transport issues	69,847	9%
No or limited job seeking skills	61,211	8%
Physical limitations restricting type of work	56,514	7%
Accommodation issues	55,196	7%
No or limited formal education	50,314	6%
Mood Disorder	49,754	6%
Endurance limitations	46,788	6%

Table 2

Top 10 barriers as identified through ESAt/JCA reports for the Indigenous jobactive Caseload as at 21 February 2016

Barrier	Indigenous Job Seekers	% of Indigenous Caseload
No or limited employment history	20,904	27%
Transport issues	15,829	21%
No or limited work skills	14,386	19%
No or limited formal education	10,879	14%
Ex-offender history	10,050	13%
Accommodation issues	9,819	13%
No or limited job seeking skills	9,342	12%
Psychological/psychiatric condition	8,452	11%
No or limited literacy/numeracy skills	6,371	8%
Substance abuse	5,767	8%

Table 3

Top 10 barriers as identified through ESAt/JCA reports for the Non-Indigenous jobactive Caseload as at 21 February 2016.

Barrier	Non-Indigenous Job Seekers	% of Non-Indigenous Caseload
No or limited employment history	95,559	13%
Psychological/psychiatric condition	83,616	12%
No or limited work skills	69,313	10%
Transport issues	54,018	8%
Physical limitations restricting type of work	52,100	7%
No or limited job seeking skills	51,869	7%
Accommodation issues	45,377	6%
Mood Disorder	44,514	6%
Endurance limitations	43,167	6%
No or limited formal education	39,435	6%

Table 4

Top 10 Barriers as identified through ESAt/JCA reports for the jobactive Stream A Indigenous Caseload as at 21 February 2016

Barrier	Stream A Indigenous Job Seekers	% of Stream A Indigenous Caseload
No or limited employment history	3,280	17%
Transport issues	2,620	14%
No or limited work skills	2,575	13%
No or limited job seeking skills	1,891	10%
No or limited formal education	1,509	8%
Accommodation issues	1,251	6%
Ex-offender history	1,245	6%
Psychological/psychiatric condition	963	5%
No or limited literacy/numeracy skills	744	4%
Financial	727	4%

Table 5

Top 10 Barriers as identified through ESAt/JCA reports for the jobactive Stream A Non-Indigenous Caseload as at 21 February 2016.

Barrier	Stream A Non-Indigenous Job Seekers	% of Stream A Non-Indigenous Caseload
No or limited employment history	27,052	7%
No or limited work skills	22,234	6%
No or limited job seeking skills	19,107	5%
Psychological/psychiatric condition	19,061	5%
Transport issues	16,131	4%
Physical limitations restricting type of work	13,810	4%
Mood Disorder	11,137	3%
Accommodation issues	10,839	3%
No or limited formal education	10,790	3%
Endurance limitations	10,438	3%

Table 6

Top 10 Barriers Identified in ESAt/JCA Reports for the jobactive Stream B Indigenous Caseload as at 21 February 2016.

Barrier	Stream B Indigenous Job Seekers	% of Stream B Indigenous Caseload
No or limited employment history	8,338	23%
Transport issues	6,296	17%
No or limited work skills	5,922	16%
No or limited formal education	4,362	12%
No or limited job seeking skills	4,187	11%
Ex-offender history	3,395	9%
No or limited literacy/numeracy skills	2,661	7%
Accommodation issues	2,624	7%
Psychological/psychiatric condition	2,362	6%
Physical limitations restricting type of work	1,919	5%

Table 7

Top 10 Barriers as identified through ESAt/JCA reports for the jobactive Stream B Non-Indigenous Caseload as at 21 February 2016

Barrier	Stream B Non-Indigenous Job Seekers	% of Stream B Non-Indigenous Caseload
No or limited employment history	29,301	14%
Physical limitations restricting type of work	22,957	11%
No or limited work skills	22,107	11%
Psychological/psychiatric condition	20,844	10%
Endurance limitations	18,998	9%
No or limited job seeking skills	17,531	8%
Limited physical abilities	13,468	6%
Chronic pain	13,394	6%
Transport issues	13,376	6%
No or limited formal education	12,043	6%

Table 8

Top 10 Barriers as identified through ESAt/JCA reports for the jobactive Stream C Indigenous Caseload as at 21 February 2016

Barrier	Stream C Indigenous Job Seekers	% of Stream C Indigenous Caseload
No or limited employment history	9,216	45%
Transport issues	6,872	34%
Accommodation issues	5,919	29%
No or limited work skills	5,850	29%
Ex-offender history	5,378	26%
Psychological/psychiatric condition	5,112	25%
No or limited formal education	4,977	24%
Substance abuse	3,408	17%
No or limited job seeking skills	3,230	16%
Mood Disorder	3,075	15%

Table 9

Top 10 Barriers as identified through ESAt/JCA reports for the jobactive Stream C Non-Indigenous Caseload as at 21 February 2016

Barrier	Stream C Non-Indigenous Job Seekers	% of Stream C Non-Indigenous Caseload
Psychological/psychiatric condition	43,518	36%
No or limited employment history	39,035	32%
Accommodation issues	27,867	23%
No or limited work skills	24,860	20%
Transport issues	24,435	20%
Mood Disorder	21,968	18%
Ex-offender history	17,580	14%
No or limited formal education	16,542	14%
Financial	15,393	13%
No or limited support network identified	15,341	13%