

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Outcome 2 – Workplace Relations and Economic Strategy

Department of Employment Question No. EMSQ16-000119

Senator Moore asked on 11 February 2016 on proof Hansard page 137

Question

Workplace Gender Equality Reporting - Working Group on Non-Manager Categories

Senator MOORE: We would very much like a report back, which was the situation we had with the previous minister. There was a report back into what was going on and what the expectations were. Also around the measuring tool—ANZSCO level 4—there was a lot of disquiet. If we could get some movement on that, that would be great.

Answer

- The Working Group on non-manager categories has concluded and provided its final advice to Minister Cash.
- The Working Group recommended a pilot be developed to test whether:
 - a Standard Business Reporting (SBR) solution will reduce the reporting burden on employers reporting under the Workplace Gender Equality Act, while simultaneously improving data quality and granularity, and
 - non-manager occupational data can be reported at the Australian and New Zealand Standard Classification of Occupations (ANZSCO) level 4 without increasing the reporting burden for employers.
- The pilot is in the planning stages and is being led by the Workplace Gender Equality Agency with support from the Department of Employment.