

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000110

Senator Cameron asked on 12 February 2016 on proof Hansard page 12

Question

FWBC - State of the Service survey - Incidents of bullying

Senator CAMERON: Your State of the service agency survey says one employee faced a code of conduct investigation for bullying. How many individual incidents of bullying were involved?

Mr O'Keeffe: I would need to take that on notice.

Answer

The question in the State of the Service survey asks how many of the employees reported in question 1 (employees subject to an investigation into a suspected breach of the APS Code of Conduct) were investigated for bullying and harassment. One employee was investigated for alleged breaches of the APS Code of Conduct, section 13 (3) *An APS employee, when acting in the connection with APS employment, must treat everyone with respect and courtesy, and without harassment.* This related to one individual incident.