

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Additional Estimates 2015 - 2016**

#### **Outcome 2 - Workplace Relations and Economic Strategy**

**Department of Employment Question No. EMSQ16-000005**

**Senator Lines provided in writing.**

#### **Question**

##### **Allegations of underpayment at 7-Eleven**

Where entitlements are not recovered, will those workers be able to access the Fair Entitlement Guarantee?

#### **Answer**

The Fair Entitlements Guarantee provides financial assistance for certain employment entitlements when employees lose their job due to liquidation or bankruptcy of their employer.

The Fair Entitlements Guarantee is a scheme of last resort where there are no other sources of funds to cover employee entitlements associated with unpaid wages, leave, notice and redundancy pay.

To be eligible for assistance under the Fair Entitlements Guarantee, amongst other things, the employer must be in liquidation and the employee must be an Australian citizen or holder of a permanent resident or special class visa.

It is not possible to provide advice on the eligibility or otherwise of employees from 7- Eleven without further information about the specific circumstances of the employee and the employer.