

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2016-17 Supplementary Budget Estimates
20 October 2016

AGENCY: CSIRO

TOPIC: Job losses

REFERENCE: Written Question – Senator Carr

QUESTION No.: SI-91

1. How many redundancies are planned as a result of the restructure?
2. And how many have been finalised?
3. Can you break down the number planned, and the number finalised by (a) division and (b) location?
4. Can you also break that down by functional area – that is how many scientists by division, research project positions, technical services, admin services etc?
5. When do you expect the redundancies to be finalised?
6. What will your ASL be in 2016-17? What will the ASL be in research business units as distinct from enterprise services and other support services?
 - a. Is that fall a reflection of the restructure?
 - b. Where do you expect ASL to increase from 2018-19?
 - c. Have you decided what areas of research will attract additional staff?

ANSWER

1. As at 30 September 2016, 283 staff reductions were planned.
2. As at 30 September 2016, 133 redundancies had been finalised and executed, 42 planned redundancies had been mitigated, with another 108 to be finalised per current plans. Subsequently, a further three redundancies were mitigated in staffing the CSIRO Climate Centre decadal forecasting project. Mitigation includes both redeployment and changed circumstances which mean a redundancy does not proceed.

3. (a) Redundancies at 30 September 2016 by business unit

Business Unit	Finalised	Planned
Agriculture & Food	18	22
Energy	0	0
Health & Biosecurity	13	13
Land & Water	28	24
Manufacturing	26	17
Mineral Resources	7	16
Oceans & Atmosphere	41	16
Australian Animal Health Laboratory	0	0
CSIRO Astronomy & Space Science	0	0
National Collections & Marine Infrastructure	0	0
Total	133	108

[As the restructure in question relates to science investment decisions, enterprise support services are not directly impacted and adjustments to scope or scale will be implemented through business as usual efficiency improvement.]

(b) Redundancies at 30 September 2016 by location

Location	Finalised	Planned
Canberra	20	9
Armidale	2	0
Sydney	14	8
Darwin	1	2
Brisbane	23	14
Townsville	2	3
Adelaide	12	14
Hobart	8	3
Melbourne	30	34
Geelong	8	5
Perth	13	15
Alice Springs	0	1
Total	133	108

4. Redundancies 30 September 2016 by business functional area

Functional Area	Finalised	Planned
Admin Services	4	5
Comms & Info	0	1
Gen. Management	0	0
Gen. Services	0	0
Research Consulting	2	3
Research Management	4	4
Research Projects	62	42
Research Science/Engineering	58	49
Senior Specialist	0	0
Technical Services	3	4
Total	133	108

[Changes in Research Science and Engineering have implications for Research Projects staff, as do projects coming to an end. Some planned redundancies relate to projects coming to their natural end]

5. It is anticipated that the majority of the impacted staff will be notified by March 2017 and will cease by 30 June 2017.

6.

	2016-17 ASL
National Research Flagships	3416.2
CSIRO Services	137.5
National Facilities & Collections	472
Enterprise Support Services	1051.8
TOTAL	5077.6

- a. There is no fall to the ASL in 2016-17
- b. Planning for 2018-19 has not been completed.

- c. All Business units across CSIRO are undertaking science planning to identify potential growth areas.