

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

**Supplementary Budget Estimates 2012**

**18 October 2012**

**Question: SBT 267-276**

**Topic: Staffing (ATO)**

**Written: Received from Committee – 26 October 2012**

**Senator BUSHBY asked:**

267. How many ongoing staff recruited this financial year to date (26 October 2012)? What classification are these staff?
268. How many non-ongoing positions exist or have been created this financial year to date (26 October 2012)? What classification are these staff?
269. This financial year to date (26 October 2012), how many employees have been employed on contract and what is the average length of their employment period?
270. How many ongoing staff left the department/agency in the year 2011-12? What classification were these staff?
271. How many non-ongoing staff left department/agency in the year 2011-12? What classification were these staff?
272. How many contract staff left department/agency in the year 2011-12? What classification were these staff?
273. How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
274. How many non-ongoing staff were recruited in the year 2011-12? What classification were these staff?
275. How many contract staff (left) were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?
276. Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- a. If there are plans for staff reductions, please give the reason why these are happening.

**Answers:**

267. In 2012-13 to 31 October 2012, 187 ongoing staff (both full and part time) were recruited into the ATO (including the Australian Charities and Not-for-Profits Commission, Australian Valuation Office, Tax Practitioners Board and Australian Business Register).

<b>2012-13 (to 31 October 2012)</b>	
<b>Classification</b>	<b>Ongoing Total</b>
APS2	51
APS3	33
APS4	28
APS5	17
APS6	27
EL1	21
EL2.1	8
SES1	2
<b>TOTAL</b>	<b>187</b>

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268. In 2012-13 to 31 October 2012, 2,584 non-ongoing positions (including the Australian Valuation Office, Tax Practitioners Board and Australian Business Register) were occupied. Of these positions, 467 have been created since 1 July 2012.

<b>2012-13 (to 31 October 2012)</b>	
<b>Classification</b>	<b>Non-ongoing Total</b>
VAL	1
APS1	1,325
APS2	1,064
APS3	167
APS4	9
APS6	5
EL1	4
EL2.1	2
EL2.2	2
SES1	2
SES2	3
<b>TOTAL</b>	<b>2,584</b>

269. In 2012-13 to 31 October 2012, 60 employees have been employed on contract by the ATO (including the Australian Valuation Office, Tax Practitioners Board and Australian Business Register). The average length of their employment period is 479 days.
270. In 2011-12, 1,191 ongoing staff left the ATO (including the Australian Valuation Office, Tax Practitioners Board and Australian Business Register).

<b>2011-12 Separations</b>	
<b>Classification</b>	<b>Ongoing Total</b>
Cadet	1
Graduate	16
Valuer	2
APS1	18
APS2	67
APS3	264
APS4	183
APS5	116
APS6	206
EL1	204
EL2.1	65
EL2.2	33
SES1	15
SES2	1
<b>TOTAL</b>	<b>1,191</b>

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271. In 2011-12, 1,383 non-ongoing staff left the ATO (including the Australian Valuation Office, Tax Practitioners Board and Australian Business Register).

2011-12 Separations	
Classification	Non-ongoing Total
Valuer	1
APS1	518
APS2	576
APS3	232
APS4	26
APS5	1
APS6	9
EL1	12
EL2.2	3
SES1	3
SES2	2
<b>TOTAL</b>	<b>1,383</b>

272. In 2011-12, 415 contract staff left the ATO (including the Australian Valuation office, Tax Practitioners Board and Australian Business Register).

2011-12 Separations	
Classification	Contract Total
Valuer	1
APS1	151
APS2	10
APS3	197
APS4	26
APS5	1
APS6	9
EL1	12
EL2.2	3
SES1	3
SES2	2
<b>TOTAL</b>	<b>415</b>

273. In 2011-12, 1,027 ongoing staff were recruited into the ATO (including the Australian Valuation office, Tax Practitioners Board and Australian Business Register).

2011-12 Commencements	
Classification	Ongoing Total
Cadet	4
Graduate	252
Valuer	10
APS1	25
APS2	37
APS3	148
APS4	143
APS5	81

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APS6	150
EL1	134
EL2.1	36
EL2.2	3
SES1	4
<b>TOTAL</b>	<b>1,027</b>

274. In 2011-12, 1,479 non-ongoing staff were recruited into the ATO (including the Australian Valuation office, Tax Practitioners Board and Australian Business Register).

<b>2011-12 Commencements</b>	
<b>Classification</b>	<b>Non-ongoing Total</b>
VAL	1
APS1	883
APS2	462
APS3	98
APS4	15
APS5	1
APS6	8
EL1	6
EL2.1	1
EL2.2	2
SES1	1
SES2	1
<b>TOTAL</b>	<b>1,479</b>

275. In 2011-12, 229 contract staff were recruited into the ATO (including the Australian Valuation office, Tax Practitioners Board and Australian Business Register). The average length of their employment period is 358 days.

<b>2011-12 Commencements</b>	
<b>Classification</b>	<b>Contract Total</b>
VAL	1
APS1	98
APS2	2
APS3	93
APS4	15
APS5	1
APS6	8
EL1	6
EL2.1	1
EL2.2	2
SES1	1
SES2	1
<b>TOTAL</b>	<b>229</b>

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276. The ATO has no plans for any large scale staff reductions. Staffing levels are closely managed to maintain a sustainable workforce and are primarily managed through natural attrition, ensuring that any recruitment activities source staff of appropriate levels and employment types (including the use of non-ongoing and casual staff) for the work required.