

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

17 October – 18 October 2012

Question: SBT 402

Topic: Staff – Training (ABS)

Written: Received from Committee – 26 October 2012

Senator BUSHBY asked:

402. How much is estimated to be spent on 2013 Graduate Training?
Provide details of what training is to be provided, why and the estimated cost for each.

Answer:

The Graduate Development Program for 2013 will include the following elements:

- Induction and Orientation – to welcome and induct graduates into the ABS & APS environment (Nil-internal training)
- Professional Statistical Program – ABS SES Officers share strategic directions and organisational priorities with graduates (Nil-internal training)
- Administrative Law & APS Decision Making in the ABS – to expose all graduates to Public Sector Administration, legislation and policies pertaining to their employment (\$29 250)
- Understanding the Statistical Cycle – to introduce all graduates to ABS core business (\$12 200)
- Leadership and Management: 2 workshops – using the MBTI tool, graduates identify their strengths and preferences and explore the interactions between themselves and others to improve team performance and organisational capability (\$54 650)
- Selection Criteria and Interview Skills – equipping graduates with the required skills to apply for positions in the APS (Nil-internal training)
- Career Planning – provided to equip graduates to maximise opportunities for career progression (\$9 650)
- Total program cost is \$105,750.
- Travel and associated costs for the program are \$81,248.

TOTAL COST = \$186 998. This includes travel and related expenses for regional graduates. Estimated costs for internal trainers is not included.