

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

18 October 2012

Question: SBT 391-392

Topic: Graduate Recruitment (ATO)

Written: Received from Committee – 26 October 2012

Senator BUSHBY asked:

391. How much has been spent on 2013 Graduate Recruitment? Please itemise and detail costs.
392. Has any travel been incurred for 2013 Graduate Recruitment? Please itemise and detail costs.

Answer:

391. The direct supplier costs attributable to the recruitment process for the 2013 Graduate Development Program are:

Activity	Cost (\$)
Print and online advertising (managed through Adcorp)	63,133
University advertising (targeted emails)	763
Promotional materials (banners, brochures, etc)	21,927
Careers fairs	36,641
Innovative use of cognitive testing of applicants during recruitment process	108,894
TOTAL	231,358

All other aspects of planning, administration and management of the recruitment process were managed in-house using existing staff and resources.

392. The direct travel cost for ATO staff to recruit 2013 graduates was \$10,112:

Travel Costs	Cost (\$)
Air fares	1,148
Accommodation	4,490
Travel allowance	4,474
Total	10,112