

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

17 October – 18 October 2012

**Question: SBT 287-296**

**Topic: Staffing (ASIC)**

**Written: Received from Committee – 26 October 2012**

**Senator BUSHBY asked:**

287. How many ongoing staff recruited this financial year to date (26 October 2012)? What classification are these staff?
288. How many non-ongoing positions exist or have been created this financial year to date (26 October 2012)? What classification are these staff?
289. This financial year to date (26 October 2012), how many employees have been employed on contract and what is the average length of their employment period?
290. How many ongoing staff left the department/agency in the year 2011-12? What classification were these staff?
291. How many non-ongoing staff left department/agency in the year 2011-12? What classification were these staff?
292. How many contract staff left department/agency in the year 2011-12? What classification were these staff?
293. How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
294. How many non-ongoing staff were recruited in the year 2011-12? What classification were these staff?
295. How many contract staff left were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?
296. Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
  - a. If there are plans for staff reductions, please give the reason why these are happening.

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**Answer:**

287. A total of 31 staff have been recruited this financial year to date. The following table outlines the hires at each classification.

<b>Ongoing Staff Hires – current financial year to date (26/10/2012)</b>	
<b>Classification</b>	<b>No of Staff</b>
ASIC 1	0
ASIC 2	2
ASIC 3	3
ASIC 4	5
EXECUTIVE 1	11
EXECUTIVE 2	10
SES	0
<b>Total</b>	<b>31</b>

288. A total of 41 staff have been recruited this financial year to date. The following table outlines the hires at each classification.

<b>Non-ongoing Staff Hires – current financial year to date (26/10/2012)</b>	
<b>Classification</b>	<b>No of Staff</b>
ASIC 1	3
ASIC 2	20
ASIC 3	6
ASIC 4	3
EXECUTIVE 1	3
EXECUTIVE 2	5
SES	1
<b>Total</b>	<b>41</b>

289. The average ASIC contract length for the 41 non-ongoing employees listed above is 1 year.
290. A total of 211 Ongoing Staff exited ASIC in the 2011/12 financial year. The following table outlines the exits at each classification.

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<b>Ongoing Staff exits – 2011/12 financial year</b>	
<b>Classification</b>	<b>No of Staff</b>
ASIC 1	1
ASIC 2	31
ASIC 3	26
ASIC 4	38
EXECUTIVE 1	55
EXECUTIVE 2	56
SES	4
<b>Total</b>	<b>211</b>

291-292.

A total of 91 Non-ongoing Staff exited ASIC in the 2011/12 financial year. The following table outlines the exits at each classification.

<b>Non-ongoing Staff exits – 2011/12 financial year</b>	
<b>Classification</b>	<b>No of Staff</b>
ASIC 1	27
ASIC 2	16
ASIC 3	13
ASIC 4	7
EXECUTIVE 1	6
EXECUTIVE 2	15
SES	4
MEMBER	3
<b>Total</b>	<b>91</b>

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293. A total of 172 Ongoing staff were recruited in ASIC in the 2011/12 financial year. The following table outlines the exits at each classification.

<b>Ongoing Staff recruitment– 2011/12 financial year</b>	
<b>Classification</b>	<b>No of Staff</b>
<b>ASIC 1</b>	<b>2</b>
<b>ASIC 2</b>	<b>18</b>
<b>ASIC 3</b>	<b>41</b>
<b>ASIC 4</b>	<b>34</b>
<b>EXECUTIVE 1</b>	<b>41</b>
<b>EXECUTIVE 2</b>	<b>36</b>
<b>Total</b>	<b>172</b>

294. A total of 254 Non- ongoing staff were recruited in ASIC in the 2011/12 financial year. The following table outlines the exits at each classification.

<b>Non-ongoing staff recruitment– 2011/12 financial year</b>	
<b>Classification</b>	<b>No of Staff</b>
<b>ASIC 1 JUNIOR</b>	<b>1</b>
<b>ASIC 1</b>	<b>45</b>
<b>ASIC 2</b>	<b>56</b>
<b>ASIC 3</b>	<b>39</b>
<b>ASIC 4</b>	<b>37</b>
<b>EXECUTIVE 1</b>	<b>28</b>
<b>EXECUTIVE 2</b>	<b>46</b>
<b>MEMBER</b>	<b>2</b>
<b>Total</b>	<b>254</b>

295. The average ASIC contract length for the 254 non-ongoing employees listed above is 1 year.
296. ASIC has no plans for staff reductions at this time.
- a. N/A