

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

17 October – 18 October 2012

**Question:** SBT 237-246

**Topic:** Staffing (ACCC)

**Written:** Received from Committee – 26 October 2012

**Senator BUSHBY asked:**

237. How many ongoing staff recruited this financial year to date (26 October 2012)? What classification are these staff?
238. How many non-ongoing positions exist or have been created this financial year to date (26 October 2012)? What classification are these staff?
239. This financial year to date (26 October 2012), how many employees have been employed on contract and what is the average length of their employment period?
240. How many ongoing staff left the department/agency in the year 2011-12? What classification were these staff?
241. How many non-ongoing staff left department/agency in the year 2011-12? What classification were these staff?
242. How many contract staff left department/agency in the year 2011-12? What classification were these staff?
243. How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
244. How many non-ongoing staff were recruited in the year 2011-12? What classification were these staff?
245. How many contract staff were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?
246. Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- a. If there are plans for staff reductions, please give the reason why these are happening.

**Answer:**

237. 19.

Classification	Total
APS1	1
APS3	10
APS6	4
EL2	3
SESB1	1
Total	19

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238. Eight non-ongoing staff have been provided with new contracts beginning this financial year.

Classification	Total
APS1	1
APS3	3
APS4	1
APS5	1
APS6	2
Total	8

239. The average length of employment period for the employees outlined in the answer SBT 238, above, is 63 days.

240. 113 ongoing staff left the ACCC in 2011-12.

Classification	Total
APS1	2
APS3	3
APS4	15
APS5	18
APS6	26
EL1	28
EL2X	16
SES B1	4
SES B2	1
Total	113

241. 67 non-ongoing staff left the ACCC in 2011-12.

Classification	Total
APS1	14
APS3	16
APS4	10
APS5	7
APS6	7
EL1	9
EL2	4
Total	67

242. 67 staff with fixed-term contracts left the ACCC in 2011-2012 financial year.

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243. 157 staff were recruited in 2011-12.

Classification	Total
APS 1	1
APS 2	1
APS 3	14
APS 4	10
APS 5	22
APS 6	29
EL 2	15
EL 1	30
Graduate - APS	31
SES B1	1
SES B2	3
Total	157

244. 77 non-ongoing staff were recruited in 2011-12.

Classification	Total
APS 1	15
APS 2	1
APS 3	21
APS 4	10
APS 5	5
APS 6	10
EL 2	6
EL1	9
Total	77

245. 77 staff with fixed-term contracts were recruited the ACCC in the 2011-2012 financial year. The average length of employment was 190 days.

246. The ACCC is managing staff levels down from an Average Staffing Level (ASL) of 800 in 2011-12 to an ASL of 745 in 2012-13 through a process of natural attrition.

a. The main reasons for the staff reduction are the efficiency dividend and the need to fund an IT upgrade.