

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

17 October – 18 October 2012

Question: SBT 1413-1418

Topic: Executive Coaching and Leadership Training (AOFM)

Written: Received from Committee – 26 October 2012

Senator BUSHBY asked:

1413. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (26 October 2012):

- a. Total spending on these services
- b. The number of employees offered these services and their employment classification
- c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d. The names of all service providers engaged

1414. For each service purchased from a provider listed under (4), please provide:

- a. The name and nature of the service purchased
- b. Whether the service is one-on-one or group based
- c. The number of employees who received the service and their employment classification
- d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e. The total amount spent on the service
- f. A description of the fees charged (i.e. per hour, complete package)

1415. Where a service was provided at any location other than the department or agency's own premises, please provide:

- a. The location used
- b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- d. Any costs the department or agency's incurred to use the location

1416. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12:

- a. Total spending on these services
- b. The number of employees offered these services and their employment classification
- c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d. The names of all service providers engaged

1417. For each service purchased from a provider listed under 1416(d), please provide:

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- a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
1418. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location

Answer:

1413. In relation to executive coaching and/or other leadership training services purchased by AOFM for this financial year to date (26 October 2012):
- a. Total spending on these services to date was \$30.00;
 - b. 31 employees comprising 8 APS6s, 14 EL1s, 8 EL2s and 1 SESB3;
 - c. Two employees have utilised these services –1 EL2 and 1 EL1 – no study leave was granted;
 - d. Actuaries Institute, and de Prazer Consulting.

1414.

Provider	a	b	c	d	e	f
Actuaries Institute	Advanced session - The influential leader	Group	1 EL1	5	\$30.00	Complete package
de Prazer Consulting	Individual coaching	Individual	1 EL2	6	\$0 (bill not paid YTD)	Per hour

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1415.

Service	a	b	c	d
Advanced session - The influential leader	Hotel Realm, 18 National Circuit, Barton	1 EL1	EL1 - 5	No additional costs
Individual coaching	de Prazer Consulting , Manuka	1 EL2	EL2 - 6	No additional costs

1416. In relation to executive coaching and/or other leadership training services purchased by AOFM, for 2011-12:

- a. Total spending on these services was \$16,842.38;
- b. 32 employees comprising 9 APS6s, 14 EL1s, 8 EL2s and 1 SESB3;
- c. Four employees have utilised these services – 1 SESB3, 1 EL2, and 2 EL1s – no study leave was granted;
- d. Cranlana Programme, Financial Services Institute of Australasia, Australian Public Service Commission, and Psychological Strategy & Insight.

1417.

Provider	a	b	c	d	e	f
Cranlana Programme	Colloquium – structured roundtable discussion	Group	1 EL2	45	\$8,515.45	Complete package
Financial Services Institute of Australasia	Young Leaders Program – training workshop with individual follow-up	Group and individual	1 EL1	15.5	\$3,951.93	Complete package
Australian Public	Leader to	Group	1 SESB3	2	\$85.00	Complete

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Provider	a	b	c	d	e	f
Service Commission	Leader - Don Russell					package
Psychological Strategy & Insight	Individual coaching	Individual	1 EL1	13	\$4,290.00	Per hour

1418.

Service	a	b	c	d
Colloquium	Colloquium premises - 62 Clendon Road, Toorak, Melbourne	1 EL2	EL2 - 45	No additional costs
Young Leaders Program	Sergent's Mess, Chowder Bay Road, Chowder Bay, Sydney	1 EL1	EL1 - 15	No additional costs
Leader to Leader - Don Russell	Canberra Business Event Centre, Regatta Point, Commonwealth Park, Acton, ACT	1 SESB3	SESB3 - 2	No additional costs
Individual coaching	1st floor, 68 Jardine Street, Kingston, ACT	1 EL1	EL1 - 13	No additional costs