

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

**Budget Estimates**

17 October – 18 October 2012

**Question: SBT 1407-1412**

**Topic: Executive Coaching and Leadership Training (PC)**

**Written: Received from Committee – 26 October 2012**

**Senator BUSHBY asked:**

1407. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- Total spending on these services
  - The number of employees offered these services and their employment classification
  - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - The names of all service providers engaged
1408. For each service purchased from a provider listed under (4), please provide:
- The name and nature of the service purchased
  - Whether the service is one-on-one or group based
  - The number of employees who received the service and their employment classification
  - The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - The total amount spent on the service
  - A description of the fees charged (i.e. per hour, complete package)
1409. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
  - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - Any costs the department or agency's incurred to use the location
1410. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12:
- Total spending on these services
  - The number of employees offered these services and their employment classification
  - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)

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- d. The names of all service providers engaged
1411. For each service purchased from a provider listed under 1410(d), please provide:
- a. The name and nature of the service purchased
  - b. Whether the service is one-on-one or group based
  - c. The number of employees who received the service and their employment classification
  - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e. The total amount spent on the service
  - f. A description of the fees charged (i.e. per hour, complete package)
1412. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a. The location used
  - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d. Any costs the department or agency's incurred to use the location

**Answer:**

- 1407 – 1409. For the financial year to 26 October 2012, the Productivity Commission has not undertaken any spending on executive coaching or leadership training services.
- 1410 – 1412. The total spending on leadership training for the Productivity Commission for the financial year 2011-12 was \$2,273 (ex GST). This was for one new SES officer to attend the APSC SES Orientation course in Canberra. The Productivity Commission is unable to break down the costs any further as the exercise would be an unreasonable diversion of resources.