

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

4 – 6 June 2013

Question: BET 854-856

Topic: Executive Coaching and Leadership Training

Written: 17 June 2013

Senator BUSHBY asked:

854. 1. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - The names of all service providers engaged
855. For each service purchased from a provider listed under 854(d), please provide:
- The name and nature of the service purchased
 - Whether the service was one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
856. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - Any costs the department/agency incurred to use the location

** Financial year to date – 31 May 2013*

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Answer:

854.

a.	\$ 470,740
b.	All employees are able to attend leadership courses that are relevant to their classification.
c.	223 employees of a variety of classifications have received coaching or executive leadership training. No study leave was granted.
d.	<ul style="list-style-type: none"> • Allegany Consulting • Australia New Zealand School of Government • Australian Public Service Commission • Centre for Public Management • Jawun Indigenous Corporate Partnerships • People and Strategy • Kirribilli Partners (Jeff Whalan Group) • Nous Group • ODS Management Consulting • Right Management • Tempo Strategies

855.

Allegany Consulting	
a.	Coaching and consultancy on workplace issues
b.	One on one
c.	13 employees
d.	104 hours
e.	\$72 109
f.	Per hour

Australia New Zealand School of Government	
a.	Various
b.	Group
c.	7 employees
d.	568 hours
e.	\$106 693
f.	Complete Package

Australian Public Service Commission	
a.	Various
b.	Group
c.	11 employees
d.	602 hours
e.	\$74 629
f.	Complete Package

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Centre for Public Management	
a.	From Manager to Leader
b.	Group
c.	1 employee
d.	30 hours
e.	\$4 255
f.	Group

Jawun Indigenous Corporate Partnerships	
a.	Jawun Secondment Program
b.	Group
c.	1 employee
d.	180 hours
e.	\$3 382
f.	Group

Kirribilli Partners (Jeff Whalan Group)	
a.	Learning Set
b.	Group
c.	6 employees
d.	372 hours
e.	\$65 300
f.	Complete Package

Nous Group	
a.	EL1 Leadership Program
b.	Group
c.	69 employees
d.	1553 hours
e.	\$51 302
f.	Complete Package

ODS Management Consulting	
a.	Looking to the Future
b.	Group
c.	29 employees
d.	517 hours
e.	\$30 705
f.	Complete Package

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People and Strategy	
a.	EL2 Exchange Program
b.	Group
c.	4 employees
d.	16 hours
e.	\$6 727
f.	Group

Right Management	
a.	APS 4-6 Leadership Program
b.	Group
c.	76 employees
d.	1450 hours
e.	\$50 059
f.	Complete Package

Tempo Strategies	
a.	Individual Coaching
b.	Group
c.	6 employees
d.	18 hours
e.	\$ 5 580
f.	Complete Package

856.

Event	Interview Skills Training
Commence date	10 October 2012
Location used	Cliftons Operations, Adelaide
No employees	21 employees
Total hours	401 hours
Costs	\$9 223

Event	EL1 Leadership Development Program
Commence date	25 July 2012
Location used	Oaks on Collins, Melbourne
No employees	21 employees
Total hours	495 hours
Costs	\$5 084

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Event	EL1 Leadership Development Program
Commence date	14 November 2012
Location used	Novotel, Canberra
No employees	22 employees
Total hours	488 hours
Costs	\$5 391

Event	EL1 Leadership Development Program
Commence date	8 May 2012
Location used	Oaks on Collins, Melbourne
No employees	24 employees
Total hours	540 hours
Costs	\$5 229