

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

4 – 6 June 2013

Question: BET 749-751

Topic: Executive Coaching and Leadership Training

Written: 17 June 2013

Senator BUSHBY asked:

749. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date*:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - The names of all service providers engaged
750. For each service purchased from a provider listed under 749(d), please provide:
- The name and nature of the service purchased
 - Whether the service was one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
751. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - Any costs the department/agency incurred to use the location

* Financial year to date – 31 May 2013

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Answer:

749. The total expenditure on the Australian Prudential Regulation Authority's (APRA's) executive coaching and/or other leadership training services for the financial year to 31 May 2013 was \$235,900.
- b) and c) One hundred and six managers have participated in leadership training and /or executive coaching. The employment classification of participants in leadership training included Level 4 Managers, Level 5 Senior Managers and General Managers. No study leave was granted for participation in executive coaching and/or other leadership training services.
- d) Service providers for executive coaching and leadership training for the financial year to 31 May 2013 include:
- Holloway Consulting Pty Ltd;
 - Rogen Si Pty Ltd;
 - UGM Consulting Pty Ltd;
 - Reserve Bank of Australia H.C. Coombs Centre for Financial Studies;
 - Australian Public Service Commission; and
 - Secondnature International Pty Ltd.
750. a) and b) Service providers for executive coaching and leadership training, including the nature of the service provided and whether the service was provided one-on-one or group based , for the financial year to 31 May 2013 include:
- Holloway Consulting Pty Ltd – leadership development programs, group based;
 - Rogen Si Pty Ltd – coaching services, one on one;
 - UGM Consulting Pty Ltd - leadership development programs, group based;
 - Reserve Bank of Australia H.C. Coombs Centre for Financial Studies – graduate Leadership development program, group based;
 - Australian Public Service Commission – APS Leadership conference; and
 - Secondnature International Pty Ltd - leadership development program, group based.
- c) to f) APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.
751. See response to 750. c) above.