

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

4 – 6 June 2013

**Question: BET 1379-1381**

**Topic: Executive Coaching and Leadership Training**

**Written: 17 June 2013**

**Senator BUSHBY asked:**

1379. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- Total spending on these services
  - The number of employees offered these services and their employment classification
  - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - The names of all service providers engaged
1380. For each service purchased from a provider listed under 1379(d), please provide:
- The name and nature of the service purchased
  - Whether the service was one-on-one or group based
  - The number of employees who received the service and their employment classification
  - The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - The total amount spent on the service
  - A description of the fees charged (i.e. per hour, complete package)
1381. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
  - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - Any costs the department/agency incurred to use the location

*\* Financial year to date – 31 May 2013*

**Answer:**

1379-1381. All new employees in leadership positions and existing staff promoted to leadership positions are offered leadership training.

For the financial year to 31 May 2013, the Productivity Commission spent \$13,753 (ex GST) on leadership training for eight employees: 3 x APS6; 1 x EL1; 1 x EL2; 1 x acting SESB1; 2 x new SESB1. No study leave was granted.

## **Senate Standing Committee on Economics**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Treasury Portfolio**

##### **Budget Estimates**

4 – 6 June 2013

All courses were offered through the Australian Public Service Commission. Two APS 6 attended 'Management Essentials' (total \$1,160 ex GST) and one APS 6 attended 'Executive Level 1 Transition' (\$580 ex GST). The EL1 attended 'Executive Level 1 Masterclass' (\$2,820 ex GST). The EL2 attended 'APS Executive Leadership Dimensions' (\$2,818 ex GST). The two new SESB1 attended SES Orientation Programs (total \$6,681 ex GST), and the Acting SESB1 attended a course run by an APSC provider (CPM) 'From Management to Leadership' (\$4,254 ex GST). Fees charged in each case were for a complete package, and the programs were all undertaken at the training providers' nominated venue. A further break down of data is not readily available and compilation of the information would be an unreasonable diversion of resources.