

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2016 - 2017 Additional Estimates
2 March 2017

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

TOPIC: Remuneration for ANSTO Executives

REFERENCE: Question on Notice (Hansard, 2 March 2017, page 52)

QUESTION No.: AI-1

Senator KIM CARR: I wonder if you could provide on notice the remuneration for ANSTO's executives, not including non-executive board members. Can you provide that?

Dr Paterson: We can provide that.

Ms Beauchamp: We can provide that on notice, yes.

ANSWER

The below table shows reportable remuneration for the year ended 30 June 2016, in line with the Finance Minister's Orders 2013-14 regarding executive remuneration.

	Senior Executives	Reportable salary	Contributed superannuation	Reportable allowances	Bonus paid	Reportable remuneration
	No.	\$	\$	\$	\$	\$
less than \$195,000	1	98,709	15,543	-	-	114,252
225,000 - 254,999	2	165,058	35,895	-	48,523	249,476
285,000 - 314,999	2	229,272	30,621	-	43,046	302,939
315,000 - 344,999	1	236,264	47,936	-	50,297	334,498
345,000 - 374,999	1	282,674	36,989	-	53,066	372,729
375,000 - 404,999	1	297,485	32,768	-	58,708	388,961
405,000 - 434,999	1	318,686	31,346	-	65,103	415,136
435,000 - 464,999	1	352,404	39,755	-	66,071	458,230
615,000 - 644,999	1	496,430	25,962	-	99,960	622,352
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In reading the above table, it should be noted that:

1. This table reports senior executives who were paid remuneration during the reporting period, including those who were employed for only part of the year. ANSTO's organisational structure currently includes eight senior executives, including the CEO.
2. Each row is an averaged figure based on headcount for individuals in the band and only includes remuneration paid for the period that an employee was an executive.
3. The ANSTO pay cycle is fortnightly; normally with 26 pays per year. Every 13 years there is a 27th pay required. The year ended 30 June 2016 was a 27 pay year, resulting in reportable remuneration being approximately 3.8% higher than a standard 26 pay year.
4. The figure provided to the Committee by the Secretary of the Department of Industry, Innovation and Science for the current remuneration of ANSTO's CEO assumed a 26 pay year, and did not include potential performance bonuses.
5. 'Reportable salary' includes the following: gross payments (less any bonuses paid, which are separated out and disclosed in the 'bonus paid' column), and reportable fringe benefits (the net amount prior to 'grossing up' to account for tax benefits).

6. The 'contributed superannuation' amount is the average cost to the entity for the provision of superannuation benefits to senior executives in that reportable remuneration band during the reporting period.
7. 'Reportable allowances' are the average actual allowances paid as per the 'total allowances' line on individuals' payment summaries.