

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

14 February 2013

Question: AET 962-964

Topic: Paid parental leave (ATO)

Hansard Page: Written

Senator BUSHBY asked:

962. Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
963. For this financial year to date (22 February 2013) list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme. Please list how many staff (and detail their classification) are in receipt of these payments.
964. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date (22 February 2013)?

Answer:

962. Given the broad eligibility for the parental leave scheme, the definitive number of eligible staff has not been identified.

963.

As at 28 February 2013	
Classification	No of employees
APS1	3
APS2	7
APS3	58
APS4	44
APS5	35
APS6	82
EL1	77
EL2.1	12
EL2.2	6
SES	1
Total	325

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964. Eligible ATO employees (including the Australian Valuation Office, Australian Charities and Not-for-Profits Commission) have the following paid parental leave entitlements:

Maternity Leave (Commonwealth Employees) Act 1973:

- 12 weeks paid leave to eligible (female) employees.

ATO Enterprise Agreement 2011:

- Maternal Leave - 4 weeks additional paid leave to employees entitled to leave under the Maternity Leave Act.
- Adoption Leave - 14 weeks paid leave to eligible employees.
- Foster Parent Leave - 14 weeks paid leave to eligible employees.
- Supporting Partners Leave - 2 weeks paid leave to eligible employee on birth of child (not available to parent who is eligible for paid leave under any of the four conditions above).

Details of the numbers of staff who have utilised the leave types above from the 1 July 2012 to 28 February 2013 (please note some employees might have claimed more than one type of leave):

1 July 2012 to 28 Feb 2013	Pay Scale Classification												Total	
	VAL	GAA	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL21	EL22	SES1		
Foster Parent Leave						1				1				2
Maternal Lve F/P TCAS			1		6		3	7	9	1	1			28
Maternal Lve HP TCAS				3	21	10	8	17	18	2	2			81
Maternity Lve F/P TCAS	2		1	3	22	21	16	34	40	4	2			145
Maternity Lve HP TCAS	1			6	34	27	20	40	42	7	1	1		179
Supporting Partners Leave	1	1		3	25	20	21	50	69	19	4			213
Total	4	1	2	15	108	79	68	148	179	33	10	1		648

FP = Full pay ; HP = Half pay ; TCAS = To count as service; GAA = Graduate Administrative Assistant; VAL = Valuer (AVO)