

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

14 February 2013

Question: AET 882-888

Topic: Staffing

Hansard Page: Written

Senator BUSHBY asked:

882. How many ongoing staff have been recruited this financial year to date (22 February 2013)? What classification are they?
883. How many non-ongoing positions exist or have been created this financial year to date (22 February 2013)? What classification are they?
884. This financial year to date (22 February 2013), how many employees have been employed on contract and what is the average length of their employment period?
885. How many ongoing staff left the department/agency this financial year to date(22 February 2013)? What classification were they?
886. How many non-ongoing staff left the department/agency this financial year to date (22 February 2013)? What classification were they?
887. How many contract staff left the department/agency this financial year to date (22 February 2013)? What classification were they?
888. Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- a. If there are plans for staff reductions, please give the reason(s) why these are happening

Answer:

882. In 2012-13 to 28 February 2013, the ATO (including the Australian Valuation office (AVO), Tax Practitioners Board (TPB) and Australian Business Register (ABR), and the Australian Charities and Not-for-Profit Commission (ACNC)) has recruited 558 ongoing staff (both full and part time).

2012-13 (as at 28 February 2013)	
Classification	Ongoing Total
APS1	9
APS2	58
APS3	93
APS4	47
APS5	28
APS6	39
EL1	29
EL2.1	10
EL2.2	2
SES1	5
Cadet	2
Graduate	230
Valuer	6
TOTAL	558

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883. 2,464 non-ongoing, including special term and irregular or intermittent, positions (including the AVO, TPB, ACNC and ABR) were occupied as at 28 February 2013. Of these positions, 560 were created since 1 July 2012.

2012-13 (as at 28 February 2013)	
Classification	Non-ongoing Total
APS1	1,243
APS2	970
APS3	214
APS4	12
APS5	4
APS6	12
EL1	3
EL21	2
EL22	2
SES1	1
SES2	1
TOTAL	2,464

884. 113 people have been employed on contract (including AVO, TPB, ACNC and ABR). The average length of employment was 438 days.
885. 819 ongoing staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 (as at 28 February 2013)	
Classification	Ongoing Total
APS1	12
APS2	51
APS3	186
APS4	113
APS5	91
APS6	135
EL1	131
EL2.1	60
EL2.2	16
SES1	8
SES2	1
Cadet	2
Graduate	10
Valuer	3
TOTAL	819

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886. 538 non-ongoing staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 (as at 28 February 2013)	
Classification	Non-ongoing Total
APS1	229
APS2	250
APS3	44
APS4	5
APS5	1
APS6	6
SES2	1
Valuer	2
TOTAL	538

887. 108 contract staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 (as at 28 February 2013)	
Classification	Contract Total
APS1	58
APS2	1
APS3	34
APS4	5
APS5	1
APS6	6
SES2	1
Valuer	2
TOTAL	108

888. The ATO'S staff numbers may reduce through natural attrition and by testing the priority to fill roles left vacant. There is no staff reduction target, but the ATO has a number of strategies to balance its budget. For example:

- Maintaining a strong message of thrift and tight budget management and productivity improvement.
- Savings from investment in new IT systems.
- Reviewing and reducing supplier expenditure.
- Containing the number of non-ongoing and casual staff and the duration of contracts, and using them for seasonal workload peaks.
- Reviewing APS classifications to ensure the right level for the right work.