

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 768-770

Topic: Paid Parental Leave (PC)

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

768. Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
769. For this financial year to date (22 February 2013) list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme. Please list how many staff (and detail their classification) are in receipt of these payments.
770. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date (22 February 2013)?

Answer:

768. All employees with more than twelve months service who earn less than \$150,000 per annum and are the primary care giver of the child are eligible to receive payment under the Government's Paid Parental Leave scheme. As eligibility is based on primary caring responsibility, the number of eligible staff in the Productivity Commission cannot be identified.
769. For the financial year to date, two employees (EL1 x 1; EL2 x 1) of the Productivity Commission were in receipt of payments under the Government's Paid Parental Leave Scheme.
770. Under the *Maternity Leave (Commonwealth Employees) Act 1973*, APS employees are entitled to take 12 weeks of paid maternity leave. Under the *Productivity Commission Enterprise Agreement 2011-2014*, employees entitled to paid maternity leave under *the Act* are provided with an additional two weeks paid leave. An employee who adopts or permanently fosters a child and who is the primary carer for the child, is entitled to the same paid leave provisions as an employee who is eligible for maternity leave. Partners are entitled to two weeks paid leave. For the financial year to date, five employees of the Productivity Commission have used the Parental Leave schemes available under the Enterprise Agreement.