

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 372-373

Topic: Education Expenses

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

372. What are the department/agency's guidelines on study?
373. For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.

Answer:

372. There is no change to the agency's guidelines on study since the 2012-13 Budget Estimates. Study assistance is available for pre-tertiary, tertiary, and post-tertiary approved courses that are directly relevant to the employee's role and ASIC's strategic priorities. Up to \$5000 per financial year may be reimbursed for tuition fees and compulsory costs and up to 5 hours per week study leave to attend tutorials, lectures, intensives, and private study where appropriate.
373. For the 2012-13 financial year to date (22 February 2013) \$234,577.13 has been spent on in house courses. Year to date there has been a total of 3278 places that have been attended at an average cost of \$71.56 per participant. For a breakdown of course type and participant numbers refer to the table below:

L&D Education Expenses 2012-13 YTD (22/2/2013)	
Tertiary Courses	No of Participants
Core: Business	1518
Core: Self & Interpersonal	625
Core: Technical	41
Investigator	162
Continuing Professional Development Seminars	254
Legal/Lawyer	678
GRAND TOTAL	3278

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In total there were 71 programs, 247 sessions and an average of 3.5 sessions per program.

Study leave is not applicable for in-house programs. ASIC's records do not provide for the breakdown by classification for the above education expenses.

For the 2012-13 financial year to date ASIC has 163 approved students and reimbursed \$211,489. This is an average cost of \$1297 per student. (Total estimated financial liability for this financial year to date is \$516,203, which is an average cost of \$3167 per student.)

Tertiary Education Expenses 2012-13 YTD	
Tertiary Courses	No of Participants
Accounting & Finance	45
Business & Commerce	22
Government	8
Information Technology	11
Law	77
GRAND TOTAL	163

Tertiary Education Expenses 2012-13 YTD	
Classification Level	No of Participants
ASIC2	5
ASIC3	36
ASIC4	55
Executive Level 1	40
Executive Level 2	26
SES	1
GRAND TOTAL	163

A total of 468 study leave days have been taken during this period, at an average of 2.9 days per student.

Classification Level	Study Leave Taken (Days)	Number of Students
ASIC2	8.9	5
ASIC3	137.3	36
ASIC4	128.7	55
Executive Level 1	97.9	40
Executive Level 2	90.9	26
SES	5	1
TOTAL	468.7	163