

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates May 2017

Communications Portfolio

The Australian Communications and Media Authority

Question No: 178

The Australian Communications and Media Authority

Hansard Ref: Written, 07/06/2017

Topic: ACMA Authority Costs

Senator Urquhart, Anne asked:

1. What were the total salary and remuneration costs for the ACMA authority in 2016?
2. Can the ACMA estimate what these costs would have been had all members been full-time?

Answer:

1. **Total** salary and remuneration costs for the Australian Communications and Media Authority (ACMA) Authority¹ paid in 2016 were as follows:

Authority Members 2016	Salary	Total remuneration
1/1/2016 to 26/2/2016: <ul style="list-style-type: none">• 3 x Full-time members (Chair, Deputy Chair, 1 Full-time member)	\$963,423	\$1,174,998
27/2/2016 to 31/12/2016: <ul style="list-style-type: none">• 2 x Full-time members (Chair, Deputy Chair)		
1/1/2016 to 31/12/2016: <ul style="list-style-type: none">• 2 x Part-time members *Per diem basis - for meeting days, paid up to a daily rate of \$1,045 (based on the number of hours worked). For non-meeting days, paid 20% of the daily fee where at least one hour is worked to a maximum of 5 hours.		

¹ Note, the Chair terminated employment on 26 February 2016. Termination payments (e.g. annual leave and long service leave payout) have not been included. From 27 February 2016 the Deputy Chair was placed on acting duty in the position of Chair and the 1 Full-time member was placed on acting duty in the position of Deputy Chair. The 1 Full-time member's substantive position remained vacant.

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2. The estimate of the cost of the ACMA Authority if the two Part-time Members had been Full-time Members.

Authority Member	Salary	Total remuneration
1/1/2016 to 26/2/2016: • 3 x Full-time members (Chair, Deputy Chair, 1 Full-time member)	\$882,958	\$1,082,141
27/2/2016 to 31/12/2016: • 2 x Full-time members (Chair, Deputy Chair)		
2 Full-time members ²	\$502,420	\$678,920
Grand total	\$1,385,378	\$1,761,061

² Based on Remuneration Tribunal Determination 2015-21: Remuneration and Allowances for Holders of Full-time Public Office rates. The base salary and total remuneration is based on the following assumptions.

Full time Member Estimate Assumptions	
Total Remuneration	\$339,460
Parking	\$2,251
FBT on Parking	\$1,115
Employer Superannuation**	\$38,686
Salary/benefits	\$297,408
Base Salary for superannuation set by Rem Tribunal	\$251,210

** Calculation - Use 15.4% of base salary for superannuation set by Remuneration Tribunal