Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS PORTFOLIO

2012-13 Supplementary Estimates Hearings

Outcome Number: 6 Question No: 100

Topic: Equal Opportunity for Women in the Workplace Agency (EOWA)

Hansard Page: Written

Senator Cash asked:

Where did EOWA staff and representatives deliver speeches throughout the 2011/2012 financial year to lead, educate, and create debate around improving outcomes for women and business? Where have they done this to date?

Answer:

Please see the list below detailing EOWA staff speeches from 1 July 2011 to 6 November 2012:

1 July 2011 to 30 June 2012

| Date | Speech | Location |
|-------------------|-------------------------------------------------------------------------------------------|-----------|
| 5 July 2011 | Certified Practicing Accountants/Chartered Secretaries Australia Risk Discussion group | Sydney |
| 26 July 2011 | Equality Law Conference | Melbourne |
| 29 July 2011 | Women, Management and Work Conference | Sydney |
| 4 August 2011 | NSW Bar Association - Successful Speakers Series | Sydney |
| 24 August 2011 | Equal Pay Day Media Briefing | |
| 31 August 2011 | Sustaining Women in Business Conference | Melbourne |
| 1 September 2011 | Equal Pay Day Event | Sydney |
| 6 September 2011 | Diversity Council - Gender Equality Network | Sydney |
| 16 September 2011 | Fair Work Ombudsman Diversity Conference | Sydney |
| 21 September 2011 | Catalyst Corporate Board Governance Symposium | Canada |
| 29 September 2011 | University of Western Sydney Graduation Ceremony | Sydney |
| 12 October 2011 | ExxonMobil Executive and Staff | Melbourne |
| 12 October 2011 | Equal Employment Opportunity Network Leading Women Event | Melbourne |
| 13 October 2011 | Women in Leadership - a Partners in Business Lunch | Melbourne |

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| 19 October 2011 | VMware Women in IT | Sydney |
|------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 9 November 2011 | EOWA Business Achievement Awards | Sydney |
| 10 November 2011 | Austrade: Women in Global Business Conference | Sydney |
| 11 November 2011 | Korn Ferry Human Resource Directors' Lunch | Sydney |
| 15 November 2011 | The Committee for Economic Development of Australia - Women in Leadership | Brisbane |
| 15 November 2011 | Tokyo Chuo Ward Women's Staff Visit | Sydney |
| 17 November 2011 | MS Angels | Melbourne |
| 18 November 2011 | Maddocks Women Function | Melbourne |
| 25 November 2011 | Australian Corporate Lawyers Association National Conference | Melbourne |
| 30 November 2011 | Sydney Women's Fund | Sydney |
| 6 December 2011 | Chartered Secretaries Australia National Conference | Sydney |
| 21 February 2012 | UN Women & Australian Institute of Management White Paper Launch - Gender Diversity in Management: Targeting Untapped Talent | Canberra |
| 24 February 2012 | Abigroup National Diversity Forum | Sydney |
| 27 February 2012 | Australian Diversity and Inclusion Benchmark Event | Sydney |
| 1 March 2012 | Australian British Chamber of Commerce International Women's Day Panel Discussion | Sydney |
| 1 March 2012 | Clayton Utz Continuous Legal Education Intensive Conference | Sydney |
| 1 March 2012 | Clayton Utz – Executive and Leadership Team | Sydney |
| 13 March 2012 | Launch of the 2012 EOWA Employer of Choice for Women List | Perth |
| 14 March 2012 | Launch of the 2012 EOWA Employer of Choice for Women List | Adelaide |
| 15 March 2012 | Launch of the 2012 EOWA Employer of Choice for Women List | Melbourne |
| 19 March 2012 | Annual Kingsley Laffer Memorial Lecture | Sydney |
| 20 March 2012 | Launch of the 2012 EOWA Employer of Choice for Women List | Sydney |

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| 21 March 2012 | Launch of the 2012 EOWA Employer of Choice for Women List | Brisbane |
|---------------|--------------------------------------------------------------------------------|----------|
| 17 April 2012 | Macquarie University Graduation Ceremony | Sydney |
| 18 April 2012 | Annual Kingsley Laffer Memorial Lecture | Canberra |
| 23 April 2012 | Annual Kingsley Laffer Memorial Lecture | Adelaide |
| 9 May 2012 | Chief Executive Women Panel | Sydney |
| 11 May 2012 | Australian Human Resources Institute Human Resource Practices Day | Sydney |
| 15 May 2012 | Diversity Council of Australia Webinar | Sydney |
| 22 May 2012 | Law Firm Roundtable | Sydney |
| 15 June 2012 | Australian Financial Review & Westpac Group Women in Leadership Event | Sydney |
| 19 June 2012 | Australian Human Resources Institute Senior Human Resource Directors' Forum | Sydney |

1 July 2012 – 6 November 2012

| Date | Engagement | Location |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------|-----------|
| 5 July 2012 | Gallery of Modern Art Talks: Who can make it in the top jobs? | Brisbane |
| 11 July 2012 | Fitted for Work | Sydney |
| 19 July 2012 | The American Chamber of Commerce Women in Leadership: Changing the Game | Sydney |
| 24 July 2012 | Australian Human Resources Institute and UN Women Gender Equity in the Workplace Summit | Sydney |
| 25 July 2012 | Women and Work Research Group and Australian Institute of Management Roundtable: Managing in a flexible work environment | Sydney |
| 26 July 2012 | YWCA Canberra Women Out Front Leadership Forum | Canberra |
| 1 August 2012 | Westpac Women's Markets Boardroom Luncheon Address | Sydney |
| 7 August 2012 | University of South Australia Graduation Ceremony | Adelaide |
| 13 September 2012 | United Nations Global Compact Network Australia Discussion Panel | Melbourne |

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| 15 September 2012 | VIEW Annual National Convention | Coffs Harbour |
|-------------------|-------------------------------------------------------------------------------------------|---------------|
| 9 October 2012 | MS Angels | Sydney |
| 11 October 2012 | AMP Capital Diversity Working Group | Sydney |
| 16 October 2012 | Diversity Council of Australia Teleconference | Sydney |
| 17 October 2012 | Ernst & Young Women with Ambition Event | Canberra |
| 23 October 2012 | Ai Group National Personnel and Industrial Relations Conference | Canberra |
| 24 October 2012 | Australian Institute of Superannuation Trustees Fund Governance Symposium | Melbourne |
| 25 October 2012 | Teleconference with companies that hold the current Employer of Choice for Women citation | Sydney |
| 30 October 2012 | Chief Executive Women Childcare Panel | Sydney |
| 31 October 2012 | FINSIA Business Leaders Lunch: Transparency, Reporting and Gender Diversity | Sydney |