

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2010-11 Supplementary Estimates Hearings

Outcome Number: Cross - EOWA

Question No: 213

Topic: Paid Maternity Leave and Paid Primary Carers Leave entitlements

Hansard Page: Written

Senator Cash asked:

Are the Paid Maternity Leave and Paid Primary Carers Leave entitlements in line with the Australian Public Service and how do they compare with industrial awards?

Answer:

The Equal Opportunity for Women in the Workplace Agency (EOWA) Collective Agreement 2009-2012 provides for five weeks paid maternity leave in addition to the 12 weeks maternity provided by the *Maternity Leave (Commonwealth Employees) Act 1976*. A total of 17 weeks paid leave is available for ongoing employees who are primary carers if they or their partner has not accessed paid maternity leave under the Maternity Leave Act in relation to the child. These leave provisions are in line with the APS.