

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2010-11 Supplementary Estimates Hearings

Outcome Number: Cross

Question No: 007

Topic: FaHCSIA – Number of employees with a disability

Hansard Page: Written

Senator Fifield asked:

What has FaHCSIA been doing to actively encourage other departments to increase their numbers of employees with a disability?

Answer:

The following activities have been undertaken to encourage other departments to increase their numbers of employees with a disability:

- Presenting information on various FaHCSIA initiatives at the following conferences:
 - September 2009 – National Disability Service Conference – presentation on traineeship for people with intellectual disability.
 - 27 May 2010 – Raising the Bar Conference – Employment of people with disability.
 - 12 August 2010 – APS Best Practice Forum – Tapping the talent of people with disability.
 - 22 September 2010 – Comcare Conference – disAbility in the workplace.
- Inclusion of an article in the APSC SES Notes in December 2009 to raise awareness of the traineeship for people with intellectual disability.
- Discussion with senior HR practitioners at various forums to share information about the traineeship and other initiatives.
- Provision of support to the ACT Government by way of hosting off the job training for their traineeship for people with intellectual disability as they are using the same training provider as FaHCSIA.
- Responding to enquiries from agencies about the traineeship program for people with intellectual disability.