

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2013-14 Budget Estimates Hearings

Outcome Number: 7

Question No: 422

Topic: Employees

Hansard Page: Written

Senator Scullion asked:

Please breakdown the number of employees at each IBA owned business by indigenous/non-indigenous.

Answer:

Indigenous Business Australia (IBA) is working with its investee entities and partners to continue to enhance employment outcomes at its investments, through comprehensive policy and strategy initiatives and engagement with specialist Indigenous employment providers.

As at 31 March 2013, the number of Indigenous and non-Indigenous employees at active operating businesses is as follows. This represents Indigenous employment of 33%.

Sector	Investment	Number of Indigenous Employees	Number of Non-Indigenous Employees
<i>Tourism</i>	Fitzroy River Lodge	4	32
	Gagudju Crocodile Holiday Inn	-	42
	Gagudju Lodge Coinda	15	52
	Holiday Inn Townsville	10	78
	Adina Grand Darwin Waterfront and Vibe Hotel Darwin	4	42
	Tjapukai Aboriginal Cultural Park	51	40
	Wildman Wilderness Lodge ¹	-	7
	Wilpena Pound Resort	3	45
	Minjerribah Camping	12	12
	Cicada Lodge ²	-	3
<i>Industrial</i>	Carpentaria Shipping Services Pty Ltd	-	24
	Consolidated Manufacturing Enterprise Pty Ltd	6	24
	Ngarda Civil & Mining Pty Ltd	73	149
	Message Stick	1	2
<i>Retail</i>	Leonora Supermarket and Hardware	6	10
	Tennant Food Barn	14	37
Totals		199	599

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¹ As at 30 June 2013 the Wildman business employed 2 Indigenous employees out of a total of 15 staff (13%). It is currently seeking to recruit a further 1 Indigenous guide and 1 Indigenous gardener. Lodge management is working with a Darwin-based Indigenous Employment Provider, Karen Sheldon Training, to source additional Indigenous employees.

² As at 30 June 2013, 4 Indigenous employees were employed by Nitmiluk Tours to conduct cultural tours at Cicada Lodge, representing 11.36% of the total workforce associated with the Lodge.