

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Budget Estimates 2012-2013, 30 & 31 May and 1 June 2012

Question: E12-099

OUTCOME 0: Whole of Portfolio

Topic: Staffing

Type of Question: Written Question on Notice

Number of pages: 1

Senator: Senator McKenzie

Question:

- a) How many ongoing full-time staff were recruited this financial year to date? What classification are these staff?
- b) How many ongoing part-time staff were recruited this financial year to date? What classification are these staff?
- c) How many non-ongoing positions exist or have been created this financial year to date? What classification are these positions?
- d) This financial year to date, how many employees have been employed on contract, what is the average length of their employment period and how many have been extended beyond their original contract period?
- e) What is the average time taken to recruit to a new or vacant position in your department/agency this financial year?
- f) How much has the department/agency spent on recruitment services in the financial year to date?
- g) Please supply cost of advertising positions and detail costs of any services from recruitment agencies.

Answer:

- a) 332 full-time staff were recruited and 604 left the department (to 1 June 2012). The levels range from APS 1 to Senior Executive Band 3; Medical Officer Class 2 to 5.
- b) 21 part-time staff were recruited and 107 left the department (to 1 June 2012). The levels range from APS 2 to Legal 2; Medical Officer Class 2.
- c) None.
- d) 656 employees at an average of 6.56 months and 278 employees extended beyond their original contract period.
- e) Average time taken to fill vacant positions within the department is 66.89 days.
- f) Total recruitment costs this financial year to date are \$678,678.
- g) Total recruitment costs are broken up as follows:

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|---------------------------------|-----------|
| APS Jobs subscription - | \$ 43,430 |
| Non SES Advertising - | \$ 61,400 |
| SES Advertising - | \$ 55,761 |
| APSC Charges - | \$ 30,647 |
| Recruitment Providers for SES - | \$487,440 |