

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Budget Estimates 2011-2012, 30/31 May 2011

Question: E11-381

OUTCOME 0: Whole of Portfolio

Topic: GRADUATE RECRUITMENT

Written Question on Notice

Senator Boyce asked:

What changes are underway or planned for graduate recruitment, cadetships or similar programs?

If reductions are envisaged please explain including reasons, target numbers etc.?

Answer:

For the 2012 graduate recruitment campaign the Department will partner with an external recruitment provider to enhance our ability to attract high-calibre graduates. Employees for other entry level programs have been sourced through whole-of-government programs managed by the Australian Public Service Commission (APSC) and the Australian Government Management Information Office (AGIMO). No major changes are planned for the management of the programs.

The number of employees recruited to the Department's entry level programs will not vary greatly from previous years. Any slight variations will be due to changes in business priorities and/or lack of suitably qualified applicants. The table below indicates projections for 2012, some of which are still subject to departmental approval and actual numbers over the previous two years.

Entry Level Program	Program Year	Projection	Actual
Graduates	2012	80	
	2011		68
	2010		85
Indigenous Graduates	2012	5	
	2011		0
	2010		1
Indigenous Cadets	2012	4	
	2011		1
	2010		0
ICT Apprentices	2012	1	
	2011		2
	2010		0
ICT Cadets	2012	1	
	2011		0
	2010		3