

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**SOCIAL SERVICES PORTFOLIO**  
**2016-2017 Additional Estimates Hearings**

**Outcome Number: Cross Outcome - Across Programs**

**Question No: SQ17-000029**

**Topic: Multiculturalism - Staff**

**Hansard page: Written**

**Senator Richard Di Natale** asked:

How is the level of ethnic diversity among senior levels of Government Departments determined and reported?

**Answer:**

Diversity details are self-reported by employees on engagement and recorded through the Department's online human resource system. They are also reported via the annual staff survey conducted with the Australian Public Service Commission.

This information is forwarded to the Australian Public Service Commission on a monthly basis for their reporting requirements.