

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2016-2017 Additional Estimates Hearings

Outcome Number: Cross Outcome - Across Programs

Question No: SQ17-000028

Topic: Multiculturalism - Staffing

Hansard page: Written

Senator Richard Di Natale asked:

What is the level of ethnic diversity among each of the senior levels of Government Departments:

- a. EL1/EL2
- b. SES Bands 1-3
- c. Agency heads
- d. Departmental heads

Answer:

The level of ethnic diversity voluntarily reported by senior staff of the Department in the 2016 APS Employee Census is as follows:

| Senior Levels | Ethnic Diversity Rate |
|----------------------|------------------------------|
| EL1/EL2 | 14.7% |
| SES Band 1-3 | 6.3% |
| Agency Heads* | 0% |
| Departmental Heads* | 0% |

*Departmental Secretary