

## Senate Community Affairs Legislation Committee

### ADDITIONAL BUDGET ESTIMATES - 16 FEBRUARY 2012 ANSWER TO QUESTION ON NOTICE

#### Human Services Portfolio

**Topic:** Staffing Recruitment – 2011-12

**Question reference number:** HSW 31

**Senator:** McKenzie

**Type of question:** Written

**Date set by the committee for the return of answer:** 29 March 2012

**Number of pages:** 2

**Question:**

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answer:**

- a) The number of ongoing staff recruited this financial year to date (i.e. 1 July 2011 to 31 December 2011) was 599. The classification of these staff is shown below in Table 1.
- b) The department records the number of non-ongoing appointments (non-ongoing employees). However, these appointments can fill either a temporary position or a permanent position (i.e. temporarily replacing the position's substantive holder). The department is unable to segment which of these appointments are to specifically fill non-ongoing positions.
- c) For the financial year to date (i.e. 1 July 2011 to 31 December 2011), 1,504 employees have been employed on contract (i.e. non-ongoing). The average length of their non-ongoing employment period or contract period was 409 days.

**Table 1:** Ongoing engagements from external sources in the period  
1 July - 31 December 2011.

| <b>Classification</b>             | <b>Department Total</b> |
|-----------------------------------|-------------------------|
| Other (Trainees/Graduates/Cadets) | <b>41</b>               |
| APS 1                             | <b>5</b>                |
| APS 2                             | <b>21</b>               |
| APS 3                             | <b>170</b>              |
| APS 4                             | <b>78</b>               |
| APS 5                             | <b>73</b>               |
| APS 6                             | <b>85</b>               |
| Executive Level 1                 | <b>81</b>               |
| Executive Level 2                 | <b>32</b>               |
| Senior Executive Service B1       | <b>10</b>               |
| Senior Executive Service B2       | <b>1</b>                |
| Senior Executive Service B3       | <b>2</b>                |
| <b>Total</b>                      | <b>599</b>              |