

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2010-11 Additional Estimates Hearings**

**Outcome Number:** 7

**Question No:** 209 & 210

**Topic:** Remote Indigenous housing – Bilateral Implementation Plans

**Hansard Page:** Written

**Senator Siewert asked:**

**209.** Which State and Territory governments achieved the targets set in the plans for the 2009/10 financial year in relation to local Indigenous employment?

**210.** Were any penalties imposed against those jurisdictions that did not meet their local Indigenous employment targets and, if so, what were the penalties?

**Answer:**

Under the National Partnership Agreement on Remote Indigenous Housing (NPARIH), jurisdictions are required to achieve a 20 per cent local Indigenous employment target for new housing construction across the life of the agreement. Jurisdictions have reported the following Indigenous employment outcomes for capital works for FY 2009-10:

<b>NT</b>	<b>WA</b>	<b>QLD</b>	<b>NSW</b>	<b>SA</b>	<b>TAS</b>
32%	21.8%	20%	77 people	20%	22.3%

**Notes**

- In the NT, the reporting system does not record whether employees are local to a particular discrete remote community, or from elsewhere in the NT, or from interstate.
- In QLD there is a standard 20% Indigenous employment requirement in contracts, however, the contracting arrangements mean that they are unable to report final numbers until the end of each contract. This information was not available at the time of reporting.
- In NSW, Aboriginal employment clauses are standard in all contracts and require a 20% Indigenous participation rate. While there was not a methodology in place to fully capture Indigenous employment data as a percentage in 2009-10, NSW was able to report on the total number of Indigenous people employed. NSW will be able to report a percentage in 2010-11.
- SA did not have a methodology in place to capture Indigenous employment for the entire financial year, however, this system was in place for the final quarter of FY 09-10 where a 20% target was reported.

No penalties applied in relation to employment targets under the 2010 NAPARIH Competitive Bids Process (CBP), as jurisdictions reported progress on employment outcomes annually through their annual status reports. This data was received after the Competitive Bid Process was finalised. Penalties applied only where capital works targets were not met.