Submission Number: 33.1 Date Received: 25/7/2012



**Subject:** Supp Sub 33 - RE: OMITTED RECOMMENDATION

I am happy for all in yellow to be attributed to me although I did just add the last sentence.

Workplace bullying must no longer be addressed as a 'workplace injury' where victims are often severely disadvantaged by further alienation, a reduction in pay, allowances and the benefits of a broader work-associated friends and support networks. Instead workplace bullying should be viewed as criminal act, carry a criminal conviction with both criminal and civil compensation being awarded to the victim. It should be a reportable offence and exposed in any police record check. If this were to happen, bullying would be reduced by more than two thirds in less than a year.