

**Senate Finance and Public Administration Legislation Committee**

ANSWERS TO QUESTIONS ON NOTICE

**Finance and Administration Portfolio**

**Department of Finance and Administration**

Supplementary Budget Estimates Hearing - October 2006

**Changes in salary bands for senior staff employed under AWAs 2000-2006. Changes in salary bands for electorate and personal staff employed under the Certified Agreements 2000-2006 and the Collective Agreement 2006-2009**

**Government**

**Senior staff - AWA**

<b>Classification</b>	<b>Range</b>	<b>26 July 2000</b>	<b>30 January 2004</b>	<b>% Increase</b>	<b>5 April 2005</b>	<b>% Increase</b>	<b>11 May 2006</b>	<b>% Increase</b>
Principal Adviser	Top	\$130,000	\$170,000	30.77%	\$181,200	6.59%	\$192,400	6.18%
	Base	\$108,000	\$119,000	10.19%	\$125,000	5.04%	\$132,800	6.24%
Senior Adviser (Chief of Staff) (Cabinet)	Top	\$113,500	\$120,300	5.99%	\$128,200	6.57%	\$136,100	6.16%
	Base	\$91,500	\$95,000	3.83%	\$95,000	0.00%	\$100,900	6.21%
Senior Adviser 2 (PM / Deputy PM / Treasurer)	Top	N/A	\$124,000	N/A	\$132,200	6.61%	\$140,400	6.20%
	Base	N/A	\$105,250	N/A	\$111,000	5.46%	\$117,900	6.22%
Senior Adviser 1 (Cabinet)	Top	\$108,000	\$114,500	6.02%	\$122,100	6.64%	\$129,700	6.22%
	Base	\$75,000	\$80,500	7.33%	\$80,500	0.00%	\$85,500	6.21%
Senior Adviser (Chief of Staff) / Senior Adviser (non-Cabinet)	Top	\$97,000	\$102,800	5.98%	\$109,600	6.61%	\$116,400	6.20%
	Base	\$75,000	\$80,500	7.33%	\$80,500	0.00%	\$85,500	6.21%
Media Adviser (Deputy PM / Treasurer)	Top	\$113,500	\$120,300	5.99%	\$128,200	6.57%	\$136,100	6.16%
	Base	\$91,500	\$95,000	3.83%	\$95,000	0.00%	\$100,900	6.21%
Media Adviser (Cabinet)	Top	\$97,000	\$102,800	5.98%	\$109,600	6.61%	\$116,400	6.20%
	Base	\$75,000	\$80,500	7.33%	\$80,500	0.00%	\$85,500	6.21%
Special Adviser (Personal Classification)	Top	\$86,000	\$91,500	6.40%	\$97,500	6.56%	\$103,500	6.15%
	Base	\$69,500	\$75,000	7.91%	\$75,000	0.00%	\$79,600	6.13%

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**Certified/Collective Agreement**

Classification		Range	1 July 2000	29 March 2001	20 August 2003	12 August 2004	11 August 2005	12 December 2006	29 November 2007	27 November 2008
			1.5%	3.5%	7%	6%	6%	4.5%	4.5%	4.5%
Adviser	Top		\$73,752	\$76,333	\$81,676	\$86,577	\$91,772	\$100,529	\$109,967	\$114,916
	Base		\$54,838	\$56,757	\$60,730	\$64,374	\$68,236	\$71,307	\$74,516	\$77,869
Media Adviser	Top		\$73,752	\$76,333	\$81,676	\$86,577	\$91,772	\$100,529	\$109,967	\$114,916
	Base		\$54,838	\$56,757	\$60,730	\$64,374	\$68,236	\$71,307	\$74,516	\$77,869
Assistant Adviser	Top		\$51,242	\$53,035	\$56,748	\$60,153	\$63,762	\$71,307	\$74,516	\$77,869
	Base		\$44,608	\$46,169	\$49,401	\$52,365	\$55,507	\$58,005	\$62,124	\$64,920
Personal Secretary	Top		\$43,795	\$45,328	\$48,501	\$51,411	\$54,496	N/A	N/A	N/A
	Base		\$25,774	\$26,676	\$28,544	\$30,257	\$32,072	N/A	N/A	N/A
Executive Assistant / Office Manager	Top		\$45,718	\$47,318	\$50,631	\$53,669	\$56,889	\$59,449	\$62,124	\$64,920
	Base		\$37,029	\$38,325	\$41,008	\$43,468	\$46,076	\$48,149	\$50,316	\$52,580
Secretary / Admin Assist	Top		\$38,207	\$39,544	\$42,312	\$44,851	\$47,542	\$49,681	\$51,917	\$54,253
	Base		\$29,169	\$30,190	\$32,303	\$34,241	\$36,295	\$37,928	\$39,635	\$41,419
Whips Clerk	Top		\$51,242	\$53,035	\$56,748	\$60,153	\$63,762	\$71,307	\$74,516	\$77,869
	Base		\$41,302	\$42,747	\$45,739	\$48,483	\$51,392	\$53,705	\$56,122	\$58,647

Notes:

- ♣ The Personal Secretary classification has been replaced by two new classifications: Executive Assistant/Office Manager and Secretary/Administrative Assistant in the first Certified Agreement 1999-2000.

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Electorate Officer C	Top	\$43,795	\$47,318	\$50,631	\$53,669	\$56,889	\$61,076	\$67,034	\$70,051	#
	Base	\$41,302	\$42,747	\$45,739	\$48,483	\$51,392	\$55,388	\$59,511	\$62,189	
Electorate Officer B	Top	\$40,206	\$44,087	\$47,173	\$50,003	\$53,003	\$56,948	\$60,615	\$63,343	#
	Base	\$38,207	\$39,544	\$42,312	\$44,851	\$47,542	\$49,681	\$51,917	\$54,253	
Electorate Officer A	Top	\$37,029	\$40,573	\$43,413	\$46,018	\$48,779	\$50,974	\$53,268	\$55,665	#
	Base	\$34,088	\$30,190	\$32,303	\$34,241	\$36,295	\$37,928	\$39,635	\$41,419	

Notes:

# Percentage increase in the top of the EOC, EOB and EOA is due to the introduction of two new salary points at the top of the range on 29 March 2001.

^ The base of the EOA was also extended at that time to match the range of a Casual (or Relief) Electorate Officer.

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**Non-Government**

**Senior Staff/AWA**

<b>Classification</b>	<b>Range</b>	<b>26 July 2000</b>	<b>30 January 2004</b>	<b>% Increase</b>	<b>5 April 2005</b>	<b>% Increase</b>	<b>11 May 2006</b>	<b>% Increase</b>
Chief of Staff (Leader of Opposition)	Top	\$107,371	\$120,300	12.04%	\$128,200	6.57%	\$136,100	6.16%
	Base	\$96,087	\$95,000	-1.13%	\$95,000	0.00%	\$100,900	6.21%
Senior Adviser (Leader of the Opposition)	Top	\$96,087	\$114,500	19.16%	\$122,100	6.64%	\$129,700	6.22%
	Base	\$72,376	\$80,500	11.22%	\$80,500	0.00%	\$85,500	6.21%
Media Adviser (Leader of the Opposition)	Top	\$96,087	\$114,500	19.16%	\$122,100	6.64%	\$129,700	6.22%
	Base	\$72,376	\$80,500	11.22%	\$80,500	0.00%	\$85,500	6.21%
Senior Adviser (Other Opposition)	Top	\$87,113	\$102,800	18.01%	\$109,600	6.61%	\$116,400	6.20%
	Base	\$72,376	\$80,500	11.22%	\$80,500	0.00%	\$85,500	6.21%
Media Adviser (Other Opposition)	Top	\$87,113	\$102,800	18.01%	\$109,600	6.61%	\$116,400	6.20%
	Base	\$72,376	\$80,500	11.22%	\$80,500	0.00%	\$85,500	6.21%
Special Adviser (Personal Classification)	Top	N/A	\$91,500	N/A	\$97,500	6.56%	\$103,500	6.15%
	Base	N/A	\$75,000	N/A	\$75,000	0.00%	\$79,600	6.13%

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**Non-Government  
Certified / Collective Agreement**

Classification	Range	1 July 2000	29 March 2001	20 August 2003	12 August 2004	11 August 2005	12 December 2006	29 November 2007	27 November 2008
		1.5%	3.5%	7%	6%	6%	4.5%	4.5%	4.5%
Media Adviser	Top	\$71,251	\$73,745	\$78,907	\$83,641	\$88,659	\$95,902	\$105,053	\$109,780
	Base	\$54,838	\$56,757	\$60,730	\$64,374	\$68,236	\$71,307	\$74,516	\$77,869
Adviser Level 2	Top	\$71,251	\$73,745	\$78,907	\$83,641	\$88,659	\$95,902	\$105,053	\$109,780
	Base	\$62,431	\$64,616	\$69,139	\$73,287	\$77,684	\$85,895	\$89,760	\$93,799
Adviser Level 1	Top	\$59,402	\$61,481	\$65,785	\$69,732	\$73,916	\$81,180	\$84,833	\$88,650
	Base	\$54,838	\$56,757	\$60,730	\$64,374	\$68,236	\$71,307	\$74,516	\$77,869
Assistant Adviser	Top	\$51,242	\$53,035	\$56,748	\$60,153	\$63,762	\$71,307	\$74,516	\$77,869
	Base	\$44,608	\$46,169	\$49,401	\$52,365	\$55,507	\$58,005	\$62,124	\$64,920
Whips Clerk	Top	\$51,242	\$53,035	\$56,748	\$60,153	\$63,762	\$71,307	\$74,516	\$77,869
	Base	\$41,302	\$42,747	\$45,739	\$48,483	\$51,392	\$53,705	\$56,122	\$58,647
Executive Assistant 3	Top	\$43,795	\$45,328	\$48,501	\$51,411	\$54,496	\$56,948	\$59,511	\$62,189
	Base	\$41,302	\$42,747	\$45,739	\$48,483	\$51,392	\$53,705	\$56,122	\$58,647
Executive Assistant 2	Top	\$40,206	\$41,613	\$44,526	\$47,198	\$50,030	\$52,281	\$54,634	\$57,093
	Base	\$39,201	\$40,573	\$43,413	\$46,018	\$48,779	\$50,974	\$53,268	\$55,665
Executive Assistant 1	Top	\$38,207	\$39,544	\$42,312	\$44,851	\$47,542	\$49,681	\$51,917	\$54,253
	Base	\$37,029	\$38,325	\$41,008	\$43,468	\$46,076	\$48,149	\$50,316	\$52,580
Secretary Administrative Assistant 2	Top	\$35,859	\$37,114	\$39,712	\$42,095	\$44,621	\$46,629	\$48,727	\$50,920
	Base	\$33,224	\$34,387	\$36,794	\$39,002	\$41,342	\$43,202	\$45,146	\$47,178
Secretary Administrative Assistant 1	Top	\$32,347	\$33,479	\$35,822	\$37,971	\$40,249	\$42,060	\$43,953	\$45,931
	Base	\$29,169	\$30,190	\$32,303	\$34,241	\$36,295	\$37,928	\$39,635	\$41,419

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	Base	\$38,207	\$39,544	\$42,312	\$44,851	\$47,542	\$49,681	\$51,917	\$54,253	
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