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Sorry about the delay. I forgot all about it. Below are some ideas a former employee of MA and myself thought of:

- Employers and Staff doing Cultural Awareness Training
- More Indigenous Employment Consultants
- JNMs, Government agencies and Indigenous leaders / community, meeting on a more regular basis to discuss barriers/issues towards employment and working together to overcome them
- Running Employment Workshops for Koori jobseekers and having a indigenous trainer/consultant running them
- Mentoring them constantly within the first 2months of employment. (contact them every day or twice a day.)
- I know it is up to each site, but to get more positive indigenous role models that have worked to make a living, to come in and speak to indigenous jobseekers so they get a picture that the whole world is not against them. (most indigenous jobseekers have negative influences around them, and discourages them to work.)
- I know that this might not be relevant, but respecting the elders. (If you do this you'll break down heaps of barriers and get a better rapport with them) Elders are classified in most communities has around 45+.

This is all I really got at the moment. If I think of anything else before COB I will pass on to you.

Regards,

Jason