APPENDIX 1

Submissions received

1	Mrs Heather Smith
2	Name Withheld
3	Ms Pauline Morrison
4	Name Withheld
5	Mr Graeme Frappell
6	Name Withheld
7	Ms Marissa Ilsley
8	Mr Scott O'Keeffe
9	Ms Elspeth Gardner
10	Ms Michelle Fidock
11	Mr Dowon Cho
12	Mr Derek Page
13	Mr Roy Scaife
14	Ms Margaret Channon
15	Mr Grahame Saunders
16	Ms Jennifer Arrow
17	Mr Philip Lewis
18	Ms Sarah Thomas
19	Lindsay Thomson
20	Mr Michael Conway
21	Mr Michael Reid
22	Mr Richard Lourensz
23	Mr Goeffrey Kearney
24	Ms Suzanne Mammone

25 Mr Rory Chapple

26 Mr Graham Barr

27 Mr Rolando Blandon

28 Mr Doug McFarland

29 Ms Lisa Anderson

30 Mr Paul Lieu

31 Ms Diana Sully

32 Ms Ann Brita Nilsson

33 Mr Simon Gray

34 Mr James Watt

35 Ms Karen Sheridan

36 Mr Bernard Butler

37 Mr Jonathan Vincent

38 Mr Mark Cohen

39 Ms Stephanie Mathieson

40 Mr Scott Drennan

41 Ms Justine Fischer

43 Ms Rosalind Haining

44 Mr John Groppi

45 Ms Sharon O'Grady
Supplementary Submission

46 Ms Margaret Fooks

47 Mr Nigel Robertson

48 Mr Evin Donohoe

49 Ms Suzanne Russell

50 Ms Jennifer Reed

51 Mr Bernie Hynes

52 Mr James McAllister

53 Mr Rodney Jones

54 Lesley Douglass

55 Mr Webster Kyle

56 Mr Andrew Olsson

57 Mr Rob Pattison

58 Mr Scott Carriage

59 Mr Duncan Fairbairn

60 Ms Claire Firman

61 Mr David Dean

62 Ms Gloria Van Mosseveld

63 Ms Kay Hughes

64 Mr Alan Smith

65 Ms Sarah Rantall

66 Mr Brian Love

67 Leigh Rainbird

68 Mr Wayne Mawbey

69 Working Women's Centre SA Inc

70 Pay Justice Action

71 Shop, Distributive and Allied Employees' Association
Supplementary Submission 1
Supplementary Submission 2
Supplementary Submission 3

72 Ms Sharon Bennett

73 Australian Newsagents' Federation Ltd

74 APESMA

75 Australian Retailers Association

76 Ms Tracy Jones

77 Mr Gary Price

78 Ms Paula Hanson

79 Ms Helen Gollan

80 Ms Virginia Mansel Lees

81 Mr Mark Marcus

82 Mr David Tannahill

83 Mr Anthony Oldfield

84 Ms Heather Wallace

85 Mr Steve Kennewell

86 Mr James Gyngell

87 Mr Daniel Stone

88 Mr Peter Enge

89 Ms Audra Davies

90 Mr Karl Crisafulli

91 Ms Brigid-Ann Lord

92 Ms Muriel Grieve

93 Mr Peter Ridgewell

94 Mr Gary Brown

95 Ms Maria Lawson

96 Mr Paul Reiner

97 Mr Michael Lynn

98 Ms Jennifer Levett

99 Mr Ewan Cox

100 Mr Daniel Golden

101 Fouzia Aden

102 Mr Peter Shead

103 Mr Trevor Shell

104 Mr Steven Falivene

105 Mr Robert May

106 Australian Chamber of Commerce and Industry

107 Victorian Employers' Chamber of Commerce and Industry

108 UnionsWA

109 Freedom Socialist Party

110 Name Withheld

111 Chamber of Commerce and Industry Queensland

112 Australian Catholic Council for Employment Relations

113 Job Watch Inc

114 Name Withheld

115 Small Business Development Corporation

116 Australian Federation of Employers and Industries

117 Ms Susan Jackson

118 Ms Ruth Boydell

119 Mr Phil Jones

120 Mr Phillip Vassallo

121 Ms Sue Brown

122 Ms Polly Walker

123 Mr Peter Francis

124 Mr Phil Grant

125 Kym Russell

126 Mr Douwe Goedhart

127 Mr Anthony Mcaleer

128 Ms Miriam Walter

129 Mr Jackson Black

130 Mr Michael Dowling

131 Ms Lisa Rush

132 Ms Janine Garrier

134 Mr Alistair Parr

135 Ms Leone Clough

136 Ms Carmen Thaller

137 Ms Anne Goodfellow

138 Ms Catherine Crittenden

139 Mr Matthew Holle

140 Ms Fiona Deegan

141 Ms Julie McDonald

142 Mr Anthony Beer

143 Mr Carlo Arena

144 Mr Tim Causer

145 Mr Michael Schembri

146 Gabriel Oriti

147 Mr Gerard D'souza

148 Mr Adam Deane

149 Mr George Piggins

150 Ms Emmy Capaan

151 Mr Ian Robinson

152 Mr Bob Elliston

153 Mr Paul Black

154 Mr Christopher Mcintyre

155 Mr Darren Dwyer

156 Ms Tanya Davis

157 Mr Anthony Nardella

158 Ms Wendy Dunn

159 Mr Jim Higgins

160 Mr Mark Taylor

161 Mr Robert Egan

162 Ms Kanticha Fumfuai

163 Mr Kevin Keane

164 Mr Bob Innis

165 Mr Simon Hickling

166 Mr Matthew Kamer

167 Mr Travis Chalkley

168 Ms Lynda Groom

169 Ms Georgina Kategiannis

170 Mr Jason Atkinson

171 Dieter Huber

172 Mr Scott Carruthers

173 Mr Ryan Collins

174 Ms Anna Bridle

175 Mr Shaun Mcquaid

176 Mr David Mcgrath

177 Mr David Bremner

178 Mr Ewdard Bacon

179 Ms Paula Houghton

180 Mr Mathew Sproule

181 Mitra Jovanovic

182 Ms Helen Bell

183 Andreas Gavriel

184 Mr Roberto Smythe

185 Mr Glen Mitchell

186 Mr Alan Gilbert

187 Mr Benjamin May

188 Mr Jason Egan

189 Mr Michael Eiberg

190 Mr Slobodan Angelkoski

191 Mr Denis Roscoe

192 Mr Ray Maybury

193 Ms Vicki Stirling

194 Mr Shane Stevens

195 Mr Martin Trama

196 Dzevad Ibric

197 Mr Warwick Rothacker

198 Mr Anthony Zagorc

199 Mr David Collard

200 Mr John Fitzpatrick

201 Ewhen Kowal

202 Mr Cameron Staples

203 Mr Byron Craig

204 Mr Chris Wilkinson

205 Mr Joe Worboys

206 Mr Mark Gilligan

207 Mr Doug Reckord

208 Mr Michael Agius

209 Mr Cameron Barnes

210 Balraj Singh

211 Ms Patrice Vallet

212 Students' Representative Council - University of Sydney

213 Mr Bernard Gallen

214 Ms Julie Vojneski

215 Mr Stephen Evans

216 Ms Mary Bond

217 Mr Trevor Dean

218 Mr Tony Lau

219 Ms Mandy Dempsey

220 Ms Carol Corless

221 Mr Brett Maddock

222 Mr Dave Packer

223 Ms Jenna Butturini

224 Mr Andrew Sidebottom

225 Mr Shane Oliver

226 Ms Melissa Buglar

227 Mr Patrick Cook

228 Mr Brenton Grocke

229 Mr Peter Howlett

230 Mr Bruce Hill

231 ACTU

232 Name Withheld

233 Mrs Sandra Bradley

234 Mr Garry Wilson

235 Mr Doug Kelly

236 Mr Daniel De Mol

237 Ms Jodi Hyde

238 Mr John Taylor

239 Mr Ian Rogers

240 Mr Michael Woods

241 Mr Sean McCourt

242 Mr Dave Butterworth

243 Mr Tim Mathews

244 Mr Tim Frazer

245 Mr William Fenner

246 Mr Graham Newell

247 Mr Matt Bantick

248 Mr Carl Kirwin

249 Mr Bernard Oliver

250 Mr Richard Stephenson

251 Mr Garry Laing

252 Heiko Viefhaus

253 Mr Graham Rogers

254 Mr Adrian Cummings

255 Mr Dave Chestnutt

256 Mr Terence O'Brien

257 Mr David Dixon

258 Mr Gavin Gillett

259 Mr Brian Cutler

260 Ms Sarah Brown

261 Mr Peter Cooke

262 Mr Wayne Dunseath

263 Mr David Taylor

264 Mr Aaron Meredith

265 Ms Glenys Kendal

266 Mr Milan Pupavac

267 Mr Peter Anderton

268 Mr Adam Bennett

269 Mr David Wilson

270 Mr Aaron Monks

271 Matan Lavi

272 Mr Brian Hastie

273 Mr Steve Lange

274 Mr Dave Stephens

275 Ms Linda Coyle

276 Ms Pauline Olson

277 Mr Gareth Davies

278 Dayna Knowles

279 Mr Karl Reed

280 Mr James Allen

281 Mr Rod MacLennan

282 Ms Joanne Bower

283 Mr Ian Dayman

284 Mr David Parsons

285 Mr Evan Winstanley

286 Shan Williams

287 Ms Kristy Youd

288 Mr Simon Bodfish

289 Mr Wayne Cobbing

290 Ms Maree Waters

291 Mr Jim Stirling

292 Mr Richard Leigh

293 Ms Andrea Garwood

294 Mr Michael Booth

295 Mr Craig Tate

296 Alex Donnelly

297 Kym Jones

298 Mr Daniel Wright

299 Vance Painter

300 Tracey Purcell

301 Mr Daniel Cohen

302 Mr David Wellmann

303 Ms Denise Barnett

304 Mr Rick Sullivan

305 Mr Alan Mcconnachy

306 Mr Richard Scarff

307 Ms Maria Dege

308 Ms Brenda Cawthorne

309 Mr Shane Daley

310 Ms Rebecca Ludwick

311 Robyn Moroney

312 Mr Joseph Harland

313 Mr Mick Fiolet

314 Alynn Pratt

315 Ms Debbie Ellis

316 Mr Kevin Nunn

317 Ashleigh Lustica

318 Australian Services Union

319 Ms Karina Morgan

320 Mr Stuart Grigg

321 Mr Jos Vandersman

322 Ms Melissa de Silva

323 Ms Gillian Joiner

324 Mr Denis Millar

325 Mr Peter Hood

326 Mr Ken Mayes

327 Mr Tony Brooks

328 Mr Matthew Drake-Brockman

329 Daryl Sandford

330 Mr Ron Chenoweth

331 Mr Tim Niven

332 Ms Janene Metcalfe

333 Ms Ellen Richardson

334 Ms Kirsty Burke

335 Alex Donaldson

336 Andries Combrinck

337 Ms Veronica Adolphe

338 Mr Andrew Olsson

339 Mr Robert Smith

340 Ms Lara Shanahan

341 Mr Greg Barker

342 Ms Sandra Murray

343 Mr James Hautot

344 Mr Geoff Browne

345 Mr Mick Bee

346 Mr Gavin Swayn

348 Ms Gillian Harrison

349 Mr Gregory Daly

350 Mr Peter Cartwright

351 Sharn Forsyth

352 Council of Small Business of Australia

353 Audrey and Tom McDonald

354 The Original Pancake Kitchen

355 Mr Neil White

356 Ms Denise Woolsey

357 Indiyum Restaurant Pty Ltd.

358 Sorelle Restaurant

359 Chocolate @ No. 5

360 Via Italia

361 Puccini's Restaurant

362 Pat Francis

363 Melvyn Cheal

364 Mr Carlos Van Nek

365 Mr Mark Bondfield

366 Mr Don Smith

367 Mr John Deacon

368 Mr Bill Shaw

369 Mr Russ Webb

370 Mr Luke Hays

371 Mr Micheal Puttock

372 Ms Karen Lewis

373 Ms Maria Riet

374 Ms Mel Rushby

375 Mrs Mary Madigan

376 Mr Brett Griffiths

377 Mr Tom Simpson

378 Ms Emily Flett

379 Cian O'Dwyer

380 Mr Steven Diston

381 Mr Dan Bourke

382 Mr Graeme Edgerton

383 Mr Edward Godwell

384 Vera Kaliczinsky

385 Mr Loukas Mavrikios

386 Ms Annette Wood

387 Nissanka Jayalal

388 Mr Max Popovic

389 Mr Steven Curren

390 Mr Keith Hailey

391 Mr Kirk Paterson

392 Mr Owen Bennett

393 Ms Tracy Roberts

394 Mr Andrew Mahar

395 Mr Phil Graham

396 Ms Joan Cottrell

397 Mr Ronald Maskell

398 Bernie Maxwell

399 Mr Tarek Soueid

400 Mr Bruce Campbell

401 Ms Ann Holmes

402 Ms Janice Poulson

403 Mr Jeff Cassar

404 Mr Evan Walters

405 Mr Daniel Conway

406 Mr Clinton Lewin

407 Mr Reindert Toia

408 Mr Nick George

409 Mr Shane Larson

410 Mr Tim Sezai

411 Mr Kevin Eagle

412 Mr Shane Van Heusden

413 Mr Russell Cavanagh

414 Mr Dale Menadue

415 Queensland Council of Unions

416 Unions NSW

417 United Voice

418 Department of Education, Employment and Workplace Relations

419 Australian Industry Group

420 Mr Greg Hollands

421 Mr Anthony Bray

422 Mr Gary Harrower

423 Sergio Schiessler

424 Kim Lindgren

425 Mr Glenn Jones

426 Mr Peter Faith

427 Mr Darron Hull

428 Mr Stephen Miller

429 Mr Roger Mcarthur

430 Mr Guy Henderson

431 Mr Randall Bowley

432 Ms Tamara Lawson

433 Mr Peter Cairns

434 Rangi Rewharewha

435 Ms Harriett Perry

436 Ms Wendy Haydock

437 Mr Graham Allen

438 Mr Shaun Wedekind

439 Mr Bob Rackemann

440 Ms Jennifer McNiven

441 Mr John Tully

442 Ms Gillian King

443 Mr Brian Mitchell

444 Mr Peter Macinnis

445 Ms Isobel Bobir

446 Ms Kate Morris

447 Ms Pauline Bleach

448 Mr Allan Forsyth

449 Ms Ellen Van Haren

450 Mr John Barnett

451 Ms Sandra Gore

452 Restaurant and Catering
Additional Information 1

453 Mr James McAllister

455 Ms Susan Horsley

456 Mr Rohan Lee

457 Ms Rachel Heinrichs

458 Mr Lawrence Caruana

459 Mr Daniel Vincent

460 Ms Deniese Lawson

461 Mr Dennis Gladman

462 Ms Jennifer Hickey

463 Ms Gill Jeffery

464 Mr Darin Broughton

465 Ms Susan de Bomford

466 Mr Don Tumilty

467 Mr Greg Page

468 Mr Ian MacLeod

469 Mr David Turnbull

470 Mr Steve Kenworthy

471 Mr Gerard Doorakkers

472 Ms Penelope Joy

473 Mr Ian Hopkins

474 Ms Jan Robinson

475 Mr Tim Boyanton

476 Ms Vicki Graham

477 Mr Jason Murphy

478 Mr Stephen Donaldson

479 Ms Margaret Foy

480 Ms Anne Revell

481 Mr Tony Bell

482 Ms Sandra Thapa

483 Mr Norman Heckenberg

484 Mr Geoff Hillier

485 Mr Michael Johnson

486 Mr Terry Neuendorf

487 Mr John Prpic

488 Maurice Perry

489 Ms Zoe Yates

490 Mr Gary Robertson

491 Chris Lalor

492 Mr Grahame Auston

493 Mr Justan Knoff

494 Ms Dawn Skelton

495 Mr Tim Tansey

496 Mr Alister Gehrmann

497 Mr Nick Lefkadiis

498 Ms Heather de la Motte

499 Ms Lynanne Butturini

500 Mr Michael Lee

501 Mr Bob Fawcett

502 Ms Maryanne Duggan

503 Mr Ross Paton

504 Ms Marie Stannus

505 Ms Jenny Papani

506 Mr Jason Clement

507 Ms Piquet Copeland

508 Mr John Keogh

509 Mr Greg Fleming

510 Mr John Mortlock

511 Mr Glen Humphreys

512 Mr Paul Lemist

513 Ms Carolyn Brookes

514 Ms Sandra Davenport

515 Mr Alan McEvoy

516 Mr James Harvey

517 Ms Rosemary Iacono

518 The Pharmacy Guild of Australia

519 Ms Louise Snowdon

520 Ms Kim Sayers

521 Mr Les Quinn

522 Mr Max Lloyd-West

523 Mr Barry Moore

524 Mr Stephen Keily

525 Mr Bill Whitehead

526 Ms Jen Midkiff

527 Ms Jewel Wheeler

528 Ms Jane Scott

529 Mr Julius Timmerman

530 Ms Jennifer Jinks

531 Mr Glen Smyth

532 Miguel Duran

533 Mr Timothy White

534 Ms Catherine Story

535 Mr Rob Vail

536 Lou Baxter

537 Ms Jill Loane

538 Mr Terrence Purdey

539 Mr Ross Harper

540 Queensland Nurses' Union

541 Mr Jeff Smith

542 Ms Tamara Stubbs

543 Mr Roger Cass

544 Ms Sally Morris

545 Mr John Carter

546 Mr Laurence McCurdy

547 Mr Jack Schwartz

548 Mr Craig Moyle

549 Mr Robert Tendelli

550 Mr Peter Robson

551 Ms Kim Grundy

552 Mr Bradley Crouch

553 Mr Tony Huxley

554 Mr Glen Camenzuli

555 Mr Chris Bradley

556 Mr Michael Tassone

557 Mr John King

558 Ms Claire Coller

559 Mr Thomas Males

560 Mr Terry Munday

561 Mr Anthony Johnstone

562 Mr Ian McCallum

563 Ms Alice Lydall

564 Terri Berends

565 MS Hannah Christensen

566 Mr Peter Brown

567 Ms Kathy Nash

568 Ioan Despi

569 Mr Gilbert Texier

570 Mr Ben Hockings

571 Mr John Ambrose

572 Mr Karl Olson

573 Mr Johnny Batchelor

574 Mr Scott Wilson

575 Pia Cerveri

576 Lee Constable

577 Ms Farah Sultani

578 Mr Peter Thurgood

579 Ms Verity Taylor

580 Mr Andrew Forrest

581 Mr Geoff Byron

582 Mr Bruce Charles Gale

583 Ms Leonie Dean

584 Ms Jane Cook

585 Ms Jo-Ann Davidson

586 Ms Amanda Spinks

587 Mr Peter Murphy

588 Mr David Anderson

589 Ms Donna Poulton

590 Ms Diane Smith

591 Ms Helen Macias

592 Ms Alyce Goodwin

593 Mr Martin Sun

594 Mr Rod Kippax

595 Mr Steve Robinson

596 Mr Charles Sowerwine

597 Mr Darryl Balks

598 Ms Jodie Stubbs

599 Mr Jason Wright

600 Synned Aborro

601 Mr David Stone

602 Mr Brett Holmes

603 Mr Paul Nudd

604 Mr Dallas Thompson

605 Mr Michael Avalos

606 Ms Monica Tribe

607 Ms Linda Lutherborrow

608 Ms Rhiannon Noltorp

609 Mr Ian Evans

610 Mr Phil Bonning

611 Mr Ewen Kloas

612 Ms Philippa O'Dowd

613 Mr Jack Schwartz

614 Mr David Henderson

615 Ms Carmen Blanco

616 Mr David Lewin

617 Mr Raymond Briggs

618 Ms Darlene Billett

619 Milkha Singh Dhaliwal

620 Ms Janet Roden

621 Mr Benjamin Newman

622 Ms Colleen` Enchelmaier

623 Ms Kate Boyd

624 Mr Graeme West

625 Ms Rosanna Kellett

626 Ms Patricia Galea

627 Kash Stha

628 Ms Jenny Douglas

629 Ms Simone Shaw

630 Kerry Emmett

631 Ms Jacquene Boyce

632 Ms Wendy Fogarty

633 Ms Dianne MacDougall

634 Ms Stephanie Cunio

635 Mr Greg Lilly

636 Mr Stephen Eldridge

637 Ms Melissa Dixon

638 Ms Marlene Palmai

639 Ms Anthea Sjoberg

640 Ms Trudy Hopkins

641 Mr James Scott

642 Ms Kathryn Cheney

643 Ms Glenys Serslev

644 Ms Cassandra Barford

645 Ms Lucinda Peters

646 Ms Kate Adams

647 Ms Victoria Busch

648 Ms Norma Buttriss

649 Ms Jennifer Thompson

650 Ms Belinda Hart

651 Ms Elizabeth Oak

652 Amit Parmar

653 Ms Sylvia Sullivan

654 Mr Glen Kellner

655 Ms Wendy Starr

656 Ms Lisa Sheens

657 Ms Linda Robertson

658 Ms Jane Skardon

659 Mr Colin Burke

660 Mr Matthew Gillman

661 Ms Mary Jenkins

662 Ms Elizabeth Hillian

663 Mr Robert Everitt

664 Ms Anne Maree Jack

665 Mr Don Lappin

666 Mr John French

667 Ms Jennie Claire McHalick

669 Ms Dianne Dryden

670 Ms Michelle Selden

671 Ms Michelle Mackintosh

672 Ms Kerrie Hay-Smith

673 Ms Kim Taylor

674 Ms Dianne Pritchard

675 Ms Regina Tomazetti

676 Ms Vicki King

677 Ms Brigita Feltham

678 Mr Stephen Knynenburg

679 Mr Brian Sweeney

680 Ms Nora Walker

681 Mr Norbert Pereira

682 Ms Anna Marie Mannion

683 Ms Kerrie Ellison

684 Mr Evan Gabriel

685 Ms Jenny Cossor

686 Ensieh Amini-Ghomi

687 Mr Geoffrey Ewin

688 Ms Jenny Holmes

689 Ms Christine Carson

690 Ms Danielle McDonald

691 Ms Trudie Laffan

692 Ms Elizabeth Maurer

693 Ms Bronwyne Bevan

694 Ms Julie Donoghoe

695 Ms Nicola Young

696 Ms Judy Moldenhauer

697 Ms Vicki Kell

698 Ms Michelle Sharp

699 Ms Anne Maggs

700 Ms Katrina Weir

701 Ms Jessica Gray

702 Ms Leigh Pfeiffer

703 Terry Head

704 Mr Brian Bruce

705 Ms Kim McIntyre

706 Gay Woodhouse

707 Ms Kayleen O'Reilly

708 Ms Jill Fisher

709 Morag Williams

710 Mr Russel Mills

711 Ms Sally Bamblett

712 Ms Lena Boshnyak

713 Ms Linda Hardman

714 Mr Gerard Oomen

715 Ms Robyn Forrester

716 Ms Eleanor Lord

717 Kitsa Talianas

718 MS Annmaree Geering

719 Ms Janice Lewis

720 MS Deborah Van Der Sluys

721 Mr Colin Gaul

722 Ms Kate Stewart

723 Ms Yvette Brouff

724 Ms Alison Nebart

725 Ms Donna Cook

726 Ms Mary Crichton

727 Ms Helen Grazek

728 Ms Ann Murphy

729 Ms Janet Tyrer

730 Ms Kay Stimson

731 Ms Colleen Evans

732 Ms Cheryl Pascual

733 Ms Therese Cameron

735 Ms Anne Parish

736 Ms Alena Ward

737 Mr John Watt

738 Ms Beth White

739 Mr Matt Ring

740 Ms Jenny Hughes

741 Ms Deborah Chant

742 Ms Simone Davis

743 Mr Kenneth Rule

744 Ms Dianne Smith

745 R. Warden

746 Ms Sandra Monger

747 Ms Sheila Cramer

748 Ms Lisa Woolfrey

749 Mr Mark Winn

750 Ms Mung No Cheng

751 Mr Nick Dunne

752 Mr Nick Abbink

753 A Gourmet Plate

754 Ms Lea Shannon

755 The Coffee Club

756 Cocolat Rundle St

757 Aztecmontezuma

758 Thyme Cafe Restaurant

759 Ed Dixon Food Design Pty. Ltd.

760 Penny Garden Restaurant

761 Shanikas Resturant

762 Donto Sapporo Japanese Restaurant

763 Vibe Waterfront Bar and Restaurant

764 The Burger Bar Noosa

765 Cafe Roma

766 Rigoni's Bistro

767 Gurpreet Singh

768 Coffee By Di Bella

769 George's Paragon Seafood Restaurant

770 Ms Robyn Fitzpatrick

771 Turret Cafe

772 Diva Tea and Coffee House

773 Lobethal Bierhaus

774 Michaels Brasserie, Narooma

775 Zouch Catering Group

776 Luciano Fabbri

777 Delish of Erina

778 La Grande Bouffe

779 Cafe Bettina

780 Wild Dog Winery

781 The Organic Market and Cafe

782 Assisi Cafe Ristorante

783 Mr Nick Ates
Supplementary Submission 1

784 Saltwater Cafe and Restaurant

785 Mr Robert L Wignall

786 Mr Marco Piat

787 Ms Joanne Tapiolas

788 Mr Peter Cianci

789 Cocina Restaurant

790 Betty Beans Coffee Emporium

791 Azure Cafe

792 Metro Cafe and Events

793 Bayleaf Catering

794 Aubergine

795 Guthega Alpine Inn

797 University Cafe
Supplementary Submission

798 Restaurant Le Paradis

799 Simpatico Bistro

800 The Boat House by the Lake

801 The Edge Food Store

802 The Currant Shed

803 Sesames Restaurants

804 Ms Amanda Yazbek

805 Grazing Restaurant

806 Treasury on King William

808 Angelo's On the Bay

809 Francesco Nardi

810 Port Geographe Tavern Pty Ltd

811 Mr John Toubia

812 Chabaar Restaurant

813 Mr Jeff Gale

814 Ms Janet Maclean

815 Cafe Delissio

816 Chillipadi Group

817 The Deli Bulimba

818 St Kilda Pier Kiosk and Little Blue Restaurant

819 Ms Shirley Thomas

820 Wine Odessey Australia

821 Big Fat Greek Bar and Grill

822 Iku Wholefood Kitchen Pty Ltd

823 Cafe Bambini JCU

824 Bram Leigh Receptions

825 Mr Stefano Rossi

826 Ms Cindy Halasz

827 Mr Jon Brady

828 Ms Lisa Parianos

829 Bon Aroma Restaurant

830 The Hobson Stores

831 Mr Vince Anello

832 Terrazza Cafe Restaurant and Pizzeria

833 Jam Corner

834 The South Melbourne Trader

835 Tuileries Restaurant Rutherglen

836 Mount Beauty Bakery

837 Sheldon Wearne

838 WineCountry Catering Pty Ltd

839 Qi'lin Restaurant

840 Ms Rosemary Portelli

841 Shehnai Tandoori Indian Restaurant

842 Harvest Restaurant

843 Mr George Issa

844 Caves Beachside Cuisine Pty Ltd

845 La Boheme Restaurant and Cafe

846 Pittstop Catering

847 Soda Sunlounge

848 Trigg Pizza

849 Soda Cafe

850 Cafe Bliss Kenmore

851 Harem Turkish Restaurant

852 The Old Vine

853 Cafe Sani

854 Imperial Peking Souths Juniors

855 Rustlers Steakhouse

856 Indian Tandoori Restaurant Albury

857 Mr Jonathan Burfurd

858 Columbia Cafe and Bar

859 Lido Cafe Restaurant

860 Shalini Carnevale

861 Mr Garry Griffin

862 Ms Doris Khan

863 Alex Allen

864 Phuoc Toan Nguyen

865 Mr Keith Rowlands

866 Fiasco Ristorante and Bar

867 Crave Catering

868 Weston Hospitality

869 Bushrangers Bar and Brasserie

870 Wasabi Restaurant and Bar

871 Lexie's on the Beach

872 Mr Tony Crowe

873 Ecucina Bar/Restaurant

874 Mr Simon McNamara

875 Ms Lisa Slaughter

876 Mr Stuart Lofthouse

877 Mr Harry Lambropoulos

878 Pure Espresso Pty Ltd.

879 George's Paragon Seafood Restuarant

880 MCA Restaurant, Circular Quay

881 Windy Point Restaurant and Cafe

882 The Bank Cafe and Espresso

883 The Marina Cafe Church Point

884 Oliver's on James Street

885 Renzo Deleonardis

886 Sauce Bar and Grill

887 Whet Restaurant

888 Da Vinci Ristorante Pizzeria

889 Lobethal Bierhaus

890 Mr Dennis Ruzzene

891 Ms Elizabeth Long

892 Sea Cow Restaurant and Take Away

893 Spice of Life Cafe Deli

894 Mr David Campbell

895 Delivino On Tamborine

896 Spaghetti Tree

897 Lemon Cafes Pty Ltd

898 Sails on the Lake

899 Qadisha Lebanese Catering

900 High Valley Wine and Cheese Co

901 Mr Gregory Lo Presti

902 Mr George Alexopoulos

903 The Coffee Club Tamworth

904 Pavilion by the Pier

905 The Aviator Lounge

906 Little India Bistro and Tandoor

907 Subsolo Restaurant

908 Jetty's Restaurant

909 The Coffee Club

910 Roadies Cafe

911 Sixty Seven Dining

912 Mr Jim Dimitropoulos

913 Montmartre by the Sea Cafe

914 Taco Bill
Supplementary Submission 1

915 Zest Waterfront Venues

916 Simply Sensational Catering and Events

917 Ms Susan Meadowcroft

918 Mr Peter Ford

919 Two Buoys

920 The Oysterbeds

921 The Olive Branch Cafe and Catering

922 Ms Ruby Minocha

923 Ms Belinda W Lai

924 Dish Cafe Parkes Radio Telescope

925 Sails on Lavender Bay Restaurant

926 Tokar Estate

927 The Coffee Club

928 Verve Cafe

929 Name not legible

930 Ms Sheree Allen

931 Salsa Bar and Grill

932 Mr Norm Frohnert

933 Borruso's

934 Domanis Cafe Restaurant and Bar

935 Amory Catering

936 Mr Cameron Taylor
Supplementary Submission 1

937 Abell's Kopi Tiam

938 Victorian Golden Roast

939 Vietdelites Restaurant

940 Name not legible

941 Luscious Affairs Toorak

942 Speciality Coffee and Smart Food

943 My Thai Restaurant

944 B. Goldfinch

945 The Coffee Club
Supplementary Submission 1

946 The Coffee Club

947 The Coffee Club

948 Stapletons Restaurant

949 Taco Bill Melton

950 Mr Michael Verga

951 Delight Foods Pty Ltd

952 Weston Restaurants

953 Seven Stones Restaurant

954 Ms Kim Richwol
Supplementary Submission 1

955 Mr Peter Gordon
Supplementary Submission 1
Supplementary Submission 2

956 Mr Rex Gordon

957 Mr Dave Ebert

958 Mr Christopher Christophidis

959 Perminder Thind

960 Ms Jullianne Thind

961 Casey Millikin Murray

962 Ms Elizabeth Horsburgh

963 Ms Judith Kwiatek

964 Ms Anna Halls

965 Ms Gillian Stubley

966 May Graham

967 Ms Vanessa Caval

968 Mr Luke Potts

969 Ms Rachel Pollard

970 Ms Michele Scarcella

971 Ms Diane Mood

972 Ms Grace Rae

973 Ms Jennifer Short

974 Ms Isabelle Hughes

975 Ms Helen Kearney

976 Mr Anthony Forrester

977 Ms Barbara Maguire

978 Gunilla Haydon

979 Mr Robert McDermott

980 Ms Jan Maskell

981 Ms Rose Oliphant

982 Ms Michelle Constance

983 Mr David Gannon

984 Ms Melissa Toms

985 Ms Ailsa Seguna

986 Cor Fillarca

987 Mr Stephen Macdonald

988 Mr William Mason

989 Nuala Fogarty

990 Mr Gareth Brown

991 Ms Vanessa Barahona

992 Ms Maree Ryan

993 Mr Mark Huxstep

994 Ms Angela Pridham

995 Ms Diane Ireland

996 Ms Beverley Hanna

997 Ms Felicity Rostron

998 Ms Jane Wright

999 Ms Colleen Thomas

1000 Ms Alley Kuttykrishnan

1001 Ms Katrina Koo

1002 Ms Jenni Sullivan

1003 Ms Annette Gilbert

1004 Ms Janine Wangemann

1005 Ms Amanda McGurgan

1006 Mr Ian Anderson

1007 Ms Elizabeth Browne

1008 Mr Victor Ayers

1009 Ms Roberta Elston

1010 Ms Margaret Earsman

1011 Ms Diane Swainson

1012 Ms Lucy Coll

1013 Ms Wendy Lance

1014 Ms Renae Toogood

1015 Ms Catharine Delfendahl

1016 Ms Linda Patterson

1017 Ms Bronwyn Mascord

1018 Fatema Islam

1019 Mr Tony Heathwood

1020 Mr Graham Wardell

1021 Ms Katy Hunt

1022 Lea Collins

1023 Ms Gina Parslow

1024 Ms Fiona Millington

1025 Ms Lauren Palmai

1026 Ms Kathryn Powell

1027 Ms Helen Teakel

1028 Ms Katrina Austin

1029 Ms Pushpaleela Puhenthirar

1030 Solange Villagran

1031 Mr Shane Leonard

1032 Mr Stephen Carey

1033 Sumit Singh

1034 Mr Daniel Carey

1035 Ms Alana Darmanin

1036 Ms Robyn Laurenson

1037 Ms Carol Donaldson

1038 Ms Beverley Breeze

1039 Ms Ang Roach

1040 Ms Felicity Kleu

1041 Ms Emma Schaefer

1042 Ms Gail Dwyer

1043 Ms Sarah Bovington

1044 Ms Jess Miller

1045 Ms Emma Pollock

1046 Ms Anna Benn

1047 Nirav Thakker

1048 Ms Christine Lee

1049 Ms Maria Baker

1050 Mr Jim Dow

1051 Attaullah Jan

1052 Ms Deborah Reid

1053 Ms Narelle Zappas

1054 Ms Marina Cheung

1055 Ms Sarah Smythe

1056 Mr Stuart McKiernan

1057 Ms Deidre Guthrie

1058 Mr Paul Riviere

1059 Mr David Nielsen

1060 Ms Fiona Ostini

1061 Phemelo Pitso

1062 Mr Gordon Blair

1063 Mr Karl Amos

1064 Ms Hayley Butler

1065 Paulo Gomes

1066 Ms Patricia Roberts

1067 Ms Heather Kenny

1068 Mr Lucas Turner

1069 Ms Flor Gonzaga

1070 Ms Donna Leaon

1071 Ms Sherry Brown

1072 Ms Jessica Johnston

1073 Kerry Rees

1074 Ms Marisa Carney

1075 Ms Lyn Gumm

1076 Mr Peter Stein

1077 Ms Ainslie Mansell

1078 Ms Valerie Patterson

1079 Watson Johny

1080 Ms Mary Salmon

1081 Mr Clinton Beale

1082 Ms Eileen Mcallister

1083 Ms Laura Velm

1084 Ms Heidi Anderson

1085 De Pedro Mary Joy

1086 Ms Annette Drapalski

1087 Ms Catherine Smith

1088 Mr Ron Peterson

1089 Ms Lauren Farmer

1090 Ms Linda Harvey

1091 Mr Craig Small

1092 Robyn Atherton

1093 Ms Leah Bunyan

1094 Ms Susan Wardle

1095 Ms Noeleen Lennon

1096 Mr Thomas Swift

1097 Ms Elizabeth Metz

1098 Ms Kathryn Mussing

1099 Zarko Djekic

1100 Ms Cheryl Cassell

1101 Sorell Masters

1102 Mr Rhys Goodwin

1103 Ms Susan Vaughan

1104 Ms Rachel Upton

1105 Rameshwar Reddy Gamannagari

1106 Ms Jennifer Clarke

1107 Ms Jacqueline Price

1108 Ms Daphne Burrows

1109 Ms Gloria Albert

1110 Mr Andrew Tracey-Smith

1111 Mr Peter Cameron

1112 Mr Matthew Bradfield

1113 Ms Nicoletta Zuydervelt

1114 Ms Lauren Dickson

1115 Ms Roslyn Dennett

1116 Ms Lesley Miller

1117 Ms Holly Allen

1118 Ms Christine Ibbett

1119 Ms Karen Eddie

1120 Ms Nicole Winkley

1121 Mr David Harris

1122 Ms Melanie Dickmann

1123 Ms Margaret Gissing

1124 Ewan Gemmell

1125 Ms Katie Loffler

1126 Ms Kate Lone

1127 Mr John Elfes

1128 Ms Bronwyn Cox

1129 Ms Kate Carbines

1130 Ms Jane Martin

1131 Ms Trisha Brisley

1132 Nargis Abram

1133 Ms Joanne Esposito

1134 Ms Anne Woodward

1135 Ms Kerrie Wheeler

1136 Mr Giles Patterson

1137 Ms Karen Fazzari

1138 Ms Nancy Carey-Berryman

1139 Ms Melanie Edmonds

1140 Ms Carole Durnan-Silva

1141 Mackay Daniel

1142 Mr Wayne Pearson

1143 Mr Thanduxolo Gogwana

1144 Mr John Sowerby

1145 Ms Jackie Cheal

1146 Mr Greg O'Reilly

1147 Ms Lea MacDonald

1148 Ms Kim Baker

1149 Ms Jill Telfer

1150 Ms Janine Woods

1151 Ms Susan Payne

1152 Ms Jeni McRae

1153 Mr Aaron Ryan

1154 Ms Geraldine Callaghan

1155 Ms Vicki Duff

1156 Mr Doug Reckord

1157 Ms Hilda Saumatua

1158 Ms Lyn Ingram

1159 Mr Luke Simmonds

1160 Mr David Minutello

1161 Ms Barbara Page

1162 Mr Rowan Payne

1163 Mr Mark Powell

1164 Eli Candani

1165 Ms Louise Christie

1166 Ms Ann Shoobridge

1167 Ms Maree Backhouse

1168 Ms Kara Altschwager

1169 Ms Linda Dow

1170 Namuna Dharel

1171 Ms Deborah Delany

1172 Ms Tracey Fuller

1173 Ms Wendy Noble

1174 Ms Judy Nikola

1175 Ms Eileen Hetherington

1176 Ms Gail Latham

1177 Ms Elizabeth Algie

1178 Genesis Gurierrez

1179 Ms Elizabeth Eglington

1180 Ms Lisa-Jane Shilling

1181 Mr Russell Cook

1182 Mr Patrick Steel

1183 Mr Stephen Pennells

1184 Ms Liz Schroeder

1185 Mr Graeme Stoner

1186 Ms Jan Gerhardt

1187 Mr David Wadling

1188 Ms Leonie Dean

1189 Mr Brenden Hatton

1190 Mr Brad Tito

1191 Mr Ryan Terry

1192 Vilma FitzGerald

1193 Mr Shaun Furber

1194 Ms Helen Sheehan

1195 Ms Maree Klafas

1196 Mr Bernhard Racz

1197 Ms Pavla Munclinger

1198 Ms Maree Purvis

1199 Ms Deborah Grover

1200 Ms Diane Green

1201 Alex Holewa

1202 Ms Jeanette Creedon

1203 Ms Justine Lau

1204 Mr Brendan Frost

1205 Mr Nick Whiting

1206 Ms Isobel Brown

1207 Mr Raymond Pastoors

1208 Mr Stephen Kernohan

1209 Ms Kathrine Grover

1210 Ms Liz Henigan

1211 Mr Jason Smith

1212 Valdis Berzins

1213 Pfitzner Jocelyn

Additional information received

1 Document tabled by Shop, Distributive and Allied Employee's Union on 7 December, 2012.

2 Documents tabled by Shop, Distributive and Allied Employee's Union on 7 December, 2012

3 Additional information provided by Department of Education, Employment and Workplace Relations on 11 February, 2013.

Responses to questions taken on notice

1 Response to questions on notice from Shop, Distributive and Allied Employees' Association received 21 December, 2012.

2 Response to questions on notice from the Department of Education, Employment and Workplace Relations received 11 January, 2013.

3 Response to questions on notice from Australian Chamber of Commerce and Industry received 14 January, 2013.

4 Response to questions on notice from Australian Council of Trade Unions received 14 January, 2013.

5 Response to questions on notice from Restaurant and Catering received 16 January, 2013.