

# RECOMMENDATIONS

## Recommendation 1

**2.105** The committee recommends that, for the exclusive purposes of the 457 visa program, the Australian Workforce and Productivity Agency be given the responsibility and commensurate funding to compile and prepare a skills in-demand list which also takes into account regional labour market skill shortages.

## Recommendation 2

**2.106** The committee recommends that the government institute a review of the extent to which Australia's immigration system does and should facilitate the flow of low- and- semi-skilled labour into Australia.

## Recommendation 3

**2.110** The committee recommends that a dedicated pathway for intra-company transfers be introduced to the 457 visa program.

## Recommendation 4

**3.76** The committee recommends that the *Fair Entitlements Guarantee Act 2012* be amended to make 457 visa holders eligible for entitlements under the Fair Entitlements Guarantee scheme.

## Recommendation 5

**3.79** The committee recommends that the Government initiate an inquiry into the extent to which relevant workplace and occupational health and safety legislation protects the legal rights, remedies and entitlements of 457 visa holders and whether temporary migrant workers in Australia are adequately protected by relevant workplace and occupational health and safety laws.

## Recommendation 6

**3.80** The committee recommends that the immigration program be reviewed and, if necessary, amended to provide adequate bridging arrangements for 457 visa workers to pursue meritorious claims under workplace and occupational health and safety legislation.

## Recommendation 7

**3.91** The committee recommends that the Department of Immigration and Citizenship be required to provide 457 visa holders, on each approval, variation or re-approval of an application, with comprehensive information regarding sponsors' obligations; relevant workplace and human rights governing the employment relationship; and sources of workplace, legal and migrant advice and assistance while working in Australia.

## **Recommendation 8**

**4.24 The committee recommends that the Government prepare and release submission guidelines for Enterprise Migration Agreements and Regional Migration Agreements.**

## **Recommendation 9**

**5.104 The committee recommends that the government initiate a review of the Ministerial Advisory Council on Skilled Migration (MACSM) to establish clear terms of reference, operating guidelines and consultation and communication strategies for that body.**

## **Recommendation 10**

**5.111 The committee recommends that the proposed changes to on-hire arrangements and sponsors' obligation not to recover certain costs be effected immediately and separately to the regulation currently proposed to commence on 1 July 2013.**

## **Recommendation 11**

**5.114 The committee recommends that the proposed empowerment of Fair Work Inspectors under the *Migration Act 1958* and to subclass 457 visa condition 8107 be effected immediately and separately to the Migration Amendment (Temporary Sponsored Visas) Bill 2013.**