

**Sent:** Monday, 3 October 2011 10:14 AM

**Subject:** Fly -in Fly out Submissions

Hello Gary,

Tony Crooks invitation to send in submissions on the above applies.

While I have not had any personal experience with FLFO arrangements I would like to make some comments that I suppose are anecdotal and from experience.

FLFO really started when the Federal Government introduced Fringe Benefits Tax that affected a lot of Mining Companies who used to provide cheap rental housing in area's of remote operations.

What followed on then was the introduction of the 12 hour shift from mining companies to gain (I guess) maximum benefit from having to transport their workforce in from afar.

In my opinion these would appear to be backward steps however these arrangements have persisted now for many years and if fact now become the norm.

In my opinion this has had an adverse affect on the social structure of places like Kalgoorlie, Kambalda & the like as their is not community spirit and town pride anymore. A different way of life exists which is different from those towns that do not have these arrangements.

I know of families who struggle with the fly in fly out situation and at least one person I know of had had a marriage break up because the father was not around (3 weeks on one week off) and was instrumental in a split up. (mind you this wasn't the only reason however could have been the catalyst ).

If a government is serious about decentralising its workforce then surely there should be encouragement and incentives for Mining Companies to revert back to the Kambalda (of old) days and provide incentives so that towns with hearts and soul can again exist.

I hope these comments assist with the inquiry?

**Len J Calneggia**

Chief Executive Officer

Shire of Wagin

Submission No: 106
Date Received: 11/10/11
Secretary: SC



***"Disclaimer by the Shire of Wagin:***

*This email is private and confidential. If you are not the intended recipient, please advise us by return email immediately, and delete the email and any attachments without using or disclosing the contents in any way. The views expressed in this email are those of the author, and do not represent those of the Shire of Wagin unless this is clearly indicated.*

*You should scan this email and any attachments for viruses. The Shire of Wagin accepts no liability for any direct or indirect damage or loss resulting from the use of any attachments to this email."*

\*\*\*\*\*