



## *Fosim Bagarapim man/meri usim Sosol Midia na Teknology*

### *Bullying & Harassment using 'Social Media & Technology'*

#### **What is Social Media & Technology?**

##### ***Wonem em Sosol Midia na Teknologi?***

Social media can generally be described as internet based tools used for social interaction, which includes the sharing and discussion of information. For example: Facebook, Twitters, YouTube, LinkedIn, MySpace and other personal websites or blogs. Other technology where information is communicated is the mobile telephone via texts and photographs.

***Sosol midia I bikpla luksave long ol samting I pas long intanet blong toktok go kam, wantaim serim na toktok long ol save. Olsem Pesbuk, Twitas, YuTub, LaikIn, MySpes na ol narapla ol websait wanwan I save usim. Ol narapla teknologi we I save salim na kisim ol toktok em mobil fon we I save kam lo pas o piksa.***

#### **What is cyber bullying?**

##### **Wonem em Caiba bullying**

Cyber bullying is bullying which uses information and communication technologies to support repeated and deliberate hostile behaviour that is intended to intimidate, control, manipulate, put down or humiliate the recipient. This can be in both words or photographs.

**Saiba buling em bagarapim man/meri usim ol toktok na kominikeisen teknologi long salim go kam o minim long bagarapim wapla. Displa I ken olsem toktok o piksa**

#### **How is cyber bullying different to other forms of bullying and harassment?**

**Olsem women na Saibe buling I narakain long ol arapla buling na toktok blong semim man/meri**

- ▶ It can occur 24 hours a day, 7 days a week
- ▶ It can be anonymous- the offender may not be identifiable
- ▶ Damaging and hurtful information and photographs can be potentially viewed by many people in one action
- ▶ People may find it easier to be nastier online or on the phone than face to face
  
- ▶ I save kamap long olgeta 24 hawa long 7pla dei long week



Our goal is to achieve **10 million hours** without a lost time injury.



- ▶ Em I narapla kain – na I no nanap long kusave long husta I pas long em
- ▶ *Ol nogut toktok na piksa we planti man/meri I ken lukim long wanpla taim*
- ▶ *Pipol i luksave olsem i isi long long bagarapim wanpla long online o long fon ken long toktok long pes blong man stret.*

#### Impact on the workplace:

##### *Luksave blong heve long pleswok*

- ▶ Practical jokes, workplace gossip and ‘mucking around’ at work has always existed, however with the rise in the use of social media, such behaviour is increasingly being exercised in a very public manner, potentially damaging both individual and corporate reputations.
- ▶ *Long usim blong sosol midia, Ol displa pasin I kamap bikpla na I save kamap long pablik displa I ken bagarapim wanwan man/meri na name blong bisnis na ron blong Ol tok pilai na tok stil na kusai nambaot long ples wok I save kamap bikpla olgeta taim wokim bisnis*
- ▶ Transfield employee’s must understand that bullying and harassment occurring outside the workplace through social media / mobile phones can still be considered as workplace harassment if the outside behaviour impacts on employee’s in the workplace.

Transfield wokman/meri mas luksave olsem bagarapim man/meri arasait long pleswok usim sosol media na ,mobil fon luksave blong em I wankain olsem long ples wok we luksave blong displa I kamapim heve long wokman/meri long ples wok

**Transfield has a ZERO tolerance approach to any employee found to be sending and or reading and then sending onto others, any information that is being used to bully and harass another person.**

**Transfield I NAP oraitim displa pasin long kamap long ol wokman/meri I salim o ridim na salim ken I go long ol narapla ol infomeisen we I ken bagarapim ol narapla man/meri**



Our goal is to achieve **10 million hours** without a lost time injury.