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To whom it may concern.

## REFORM OF ANTI-DISCRIMINATION LEGISLATION THE SEX DISCRIMINATION ACT 1984

I attended the two Australian Human Rights Commission (AHRC) meetings in Sydney on the 28 October 2010, concerning discrimination on the basis of sexual orientation and sex and/or gender identity.

Both meetings were well attended by people across the broad spectrum of GLBTI, as well as others from outside of that range. Discussions were lively, informed and informative. Many important points were raised and reported in order to be collated into an AHRC report to the Federal Attorney-General's Office. Many of the points raised, were common to both meetings.

I came away with the distinct feeling that I should reserve my judgement until after I have read the AHRC report. Why do I feel that through inertia and the acceptance of the current status quo by all nine governments in Australia, will only lead to the same situation that we are faced with concerning "Sex Files?" Too many areas of concern that all nine governments need to take on board. I appreciate that the "Same Sex Legislation 2009" resolved many issues at Federal level, but left many unresolved at State and Territory levels.

I am fearful that this report on the "Sex Discrimination Act 1984" will inevitably go the same way, if it is even considered by all nine governments, their departments and agencies.

In the meantime discrimination, not just by the general public, but by all nine governments, their departments and agencies will continue unabated. Because of this the abuse that we in the GLBTI communities suffer will continue to lead to depression, self harm, suicide and a total lack of well being, as we are not seen as part of society as a whole.

This in the long term, can only lead to many more people from the GLBTI communities becoming a burden on the Health systems and at what cost?

Yours Sincerely, Kathy Anne Noble.  
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