

Written question on notice for the Australian Federal Police

Could you please provide the answer as soon as possible or by 15 April 2013.

The committee submits the following written question on notice with regard to the Senate Foreign Affairs, Defence and Trade References Committee's inquiry into the administration, management and objective of Australia's overseas development programs in Afghanistan.

In its submission to the inquiry, Amnesty International recommended:

- Q1** Ensure the increasing pool of official development assistance managed by the Australian Federal Police for training and mentoring Afghan National Police is monitored and evaluated against gender sensitive criteria and incorporates benchmarks for women's participation, consistent with Australia's National Action Plan on Women, Peace and Security and principles of development effectiveness.
- a. In its training and mentoring of ANP, to what extent has the AFP incorporated gender sensitive criteria and benchmarks for women's participation, consistent with Australia's National Action Plan on Women, Peace and Security? How are they monitored?
 - b. Could you provide some detail on the number of women policewomen that have been mentored and trained by the AFP in Afghanistan?

AFP Response:

Q1A

- The AFP is committed to supporting the five strategies as set out under the 'National Action Plan on Women, Peace and Security' and principles of development effectiveness.
- In accordance with the national action plan, the AFP has regularly deployed women overseas to its international capacity development missions and has deployed several women to Afghanistan.
- The AFP continues to work on gender related issues with the Afghan National Police (ANP) with members actively encouraging ANP executive to provide female ANP members with greater levels of access to formal training and opportunities within the organisation. So far, a small number of females have received identical training to their male counterparts to allow for a female presence on all operational responses.
- The AFP has also developed and implemented a 'Violence Against Women Program' which continues to be delivered as a mainstream program of the European Union Police. The

program is designed to teach the participants specific skills to deal with offences which directly impact on women in Afghanistan.

- Human rights issues are also covered as part of the Afghan Ministry of Interior approved Basic Patrolman's Course, Leadership Management Course and management training for supervisors programs at the Police Training Centre. Participants study human rights and gender issues as part of these courses.
- Prior to deploying to Afghanistan to train, develop and mentor ANP, all AFP members receive pre-deployment training which includes United Nations certified teaching components relating to human rights standards in an operational environment, such as the 'Women, Peace and Security' module.
- The AFP also promotes the participation and protection of women and girls in fragile, conflict and/or post-conflict settings such as Afghanistan by integrating gender equality into its pre-deployment training, program design, activity implementation and monitoring and evaluation processes.
- In addition, the AFP is developing an International Deployment Group Gender Strategy, which is expected to be completed in 2013 and aims to promote the participation and protection of women in fragile, conflict and/or post-conflict settings. This gender strategy will complement the pre-deployment training and will incorporate performance measures.
- The AFP's contribution to the development of woman in the ANP is monitored as part of the broader International Security Assistance Force development goals in Afghanistan. The AFP also measures and reports its contribution to the ANP through the Annual Review of Aid Effectiveness.

Q1B

- Prior to June 2012, the AFP had trained 2551 ANP members in Tarin Kowt and 277 ANP members in Kabul. From June 2012 to March 2013 the AFP has trained 467 ANP members in Kabul.
- While there have been a small number of females trained by the AFP there is no distinction made in data collection between male and female participants on the training courses and as a result data is not available to answer this question. However, the AFP can report that ten senior female ANP members have completed the Violence Against Women Program.