



AUSTRALIAN SENATE

USHER OF THE BLACK ROD

PARLIAMENT HOUSE
CANBERRA ACT 2600
TEL: (02) 6277 3398
FAX: (02) 6277 3199
E-mail: blackrod.sen@aph.gov.au

3 September 2012

Mr Linton Besser
The Sydney Morning Herald

Sent via email to linton.besser@smh.com.au

Dear Mr Besser

Freedom of Information request number 2012/4

I refer to your original email request of 31 May 2012 to the Department of the Senate under the *Freedom of Information Act 1982* (the FOI Act) in which you requested details of all monies paid to or on behalf of each senator since they were most recently elected.

Also relevant to this request are:

- my email to you on 2 July in which I provided information;
- your request for an Information Commissioner review; and
- our subsequent telephone conversation on 8 August.

In addition, you also agreed on 8 August to an extension of 30 days for the Senate Department to further consider your request.

Under section 23(1) of the FOI Act I am an authorised officer to make decisions in relation to FOI requests.

Following advice from the Information Commissioner's Office, and a review of material held by this department, I have identified the following documents which fall within the scope of your request and which are listed in the attached schedule.

These documents detail monies paid by this department to senators since they were most recently elected (i.e. from 1 July 2008 for senators elected at the 2007 election and from 1 July 2011 for senators elected at the 2010 election). Also included are details of overseas travel expenditure paid by the Department for senators travelling as members of Inter-Parliamentary Union delegations. As these details have been tabled in the Senate, the extract from the relevant tabled paper shows monies paid to both senators and members of the House of Representatives in the relevant periods.

Noting that you have already applied for an Information Commissioner review in relation to the material supplied to you on 2 July, I presume that you are aware of your review rights under the Act and I have also copied Mr Hansen from that office into this email.

If you wish to discuss this decision, please contact me at the address listed on this letterhead.

Yours sincerely

(Brien Hallett)

Schedule

1. Salary and allowance rates for office holders (Senate), effective from 1/7/2008
2. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 1 Aug 08]
3. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 31 Aug 08]
4. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 16 Oct 08]
5. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 1 Dec 08]
6. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 1 March 09]
7. Salary and allowance rates for office holders (Senate), effective from 1/7/2008 [updated 1 May 09]
8. Inter-parliamentary Union overseas travel expenditure paid by the Department of the Senate 1 July 2008-30 June 2009
9. Salary and allowance rates for office holders (Senate), effective from 1/10/2009
10. Inter-parliamentary Union overseas travel expenditure paid by the Department of the Senate 1 July 2009-30 June 2010
11. Salary and allowance rates for office holders (Senate), effective from 1/8/2010
12. Salary and allowance rates for office holders (Senate), effective from 1/8/2010 (Updated Dec 2010]
13. Salary and allowance rates for office holders (Senate), effective from 1/8/2010 [updated May 11]
14. Inter-parliamentary Union overseas travel expenditure paid by the Department of the Senate 1 July 2010-30 June 2011
15. Salary and allowance rates for office holders (Senate), effective from 1/7/2011 [updated July 11]
16. Salary and allowance rates for office holders (Senate), effective from 1/7/2011 [updated Dec 11]
17. Salary and allowance rates for office holders (Senate), effective from 1/7/2011 [updated Sept 11]
18. Salary and allowance rates for office holders (Senate), effective from 15/3/2012
19. Salary and allowance rates for office holders (Senate), effective from 15/3/2012 [updated April 2012]
20. Salary and allowance rates for office holders (Senate), effective from 1/7/2012
21. Inter-parliamentary Union overseas travel expenditure paid by the Department of the Senate 1 July 2011-30 June 2012

①

1 July 2008

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|-------------------------|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |
| Office Holders Allowances (payable in addition to base salary) | | | |
| | <i>% of base salary</i> | | |
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Deputy Government Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Deputy Opposition Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the National Party in the Senate | 11% | \$13,980 pa | \$1,165.00 pm |
| Whip of the second Government Party in the Senate (eg. National Party) | 5% | \$6,360 pa | \$530.00 pm |
| Leader of a recognised non-government party of at least 5 members not otherwise specified | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised non-government party of at least 5 members not otherwise specified | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |
| Ministers (Paid by DoFA) | | | |
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Housing Affordability in Australia | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |

| | | | | |
|-------------------------------------|-----------|-------|-------------|---------------|
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | 16.0% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8.0% | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an Inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|-------------------------|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |
| Office Holders Allowances (payable in addition to base salary) | | | |
| | <i>% of base salary</i> | | |
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Principal Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Deputy Government Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Principal Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Deputy Opposition Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the National Party in the Senate | 11% | \$13,980 pa | \$1,165.00 pm |
| Whip of the second Government Party in the Senate (eg. National Party) | 5% | \$6,360 pa | \$530.00 pm |
| Leader of a recognised non-government party of at least 5 members not otherwise specified | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised non-government party of at least 5 members not otherwise specified | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |
| Ministers (Paid by DoFA) | | | |
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | 16.0% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8.0% | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|--------------------------------|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |
| Office Holders Allowances (payable in addition to base salary) | | | |
| President of the Senate | <i>% of base salary</i> 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Principal Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Deputy Government Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Principal Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Deputy Opposition Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the National Party in the Senate | 11% | \$13,980 pa | \$1,165.00 pm |
| Whip of the second Government Party in the Senate (eg. National Party) | 5% | \$6,360 pa | \$530.00 pm |
| Leader of a recognised non-government party of at least 5 members not otherwise specified | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised non-government party of at least 5 members not otherwise specified | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |
| Ministers (Paid by DoFA) | | | |
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | 16.0% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8.0% | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|-------------|---------------|
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Government Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$13,980 pa | \$1,165.00 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---------------------|-------|----|------------|-------------|
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |
|---------------------|-------|----|------------|-------------|

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-------------------|-----------|------|-------------|---------------|
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|-------------------|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------|-----------|------|-------------|---------------|
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---|-----------|------|-------------|---------------|
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------------------------------|-----------|------|-------------|---------------|
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--------------------------|-----------|------|-------------|---------------|
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------------|-----------|------|-------------|---------------|
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---------------------------------------|-----------|------|-------------|---------------|
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-------------------------------------|-----------|-------|-------------|---------------|
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | 16.0% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8.0% | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

5

1 Dec 2008

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|-------------|---------------|
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Government Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$13,980 pa | \$1,165.00 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Men's Health | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|--------------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | <i>16.0%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8.0%</i> | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|-------------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | <i>16%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8%</i> | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | <i>16%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8%</i> | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an Inquiry

⑥

1 March 2009

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/1/2000</i>) | | \$27,300 pa | \$2,275.00 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|-------------|---------------|
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Government Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$13,980 pa | \$1,165.00 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---------------------|-------|----|------------|-------------|
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |
|---------------------|-------|----|------------|-------------|

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-------------------|-----------|------|-------------|---------------|
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|-------------------|-----------|------|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------|-----------|------|-------------|---------------|
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---|-----------|------|-------------|---------------|
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------------------------------|-----------|------|-------------|---------------|
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--------------------------|-----------|------|-------------|---------------|
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Select Committees

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|----------------|-----------|------|-------------|---------------|
| Climate Policy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|-----------------|-----------|------|-------------|---------------|
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--------------|-----------|------|-------------|---------------|
| Men's Health | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|--|-----------|------|-------------|---------------|
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---------------------------------------|-----------|------|-------------|---------------|
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Corporations and Financial Services | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | 16.0% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8.0% | \$10,170 pa | \$847.50 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Publications * | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | 16% | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | 8% | \$10,170 pa | \$847.50 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/7/2008)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$127,060 pa | \$10,588.33 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|-------------|---------------|
| President of the Senate | 75% | \$95,300 pa | \$7,941.67 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Government Whip in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Government Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$25,420 pa | \$2,118.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$22,880 pa | \$1,906.67 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,360 pa | \$530.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$13,980 pa | \$1,165.00 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$54,010 pa | \$4,500.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$11,440 pa | \$953.33 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$3,820 pa | \$318.33 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$111,180 pa | \$9,265.00 pm |
| Minister (in Cabinet) | 72.5% | \$92,120 pa | \$7,676.67 pm |
| Other Ministers | 57.5% | \$73,060 pa | \$6,088.33 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$85,770 pa | \$7,147.50 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$44,480 pa | \$3,706.67 pm |
| Parliamentary Secretary | 25% | \$31,770 pa | \$2,647.50 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Senators' Interests | Chair | 3% | \$3,820 pa | \$318.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Scrutiny of Bills | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Economics | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Environment, Communications and the Arts | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Finance and Public Administration | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Legal and Constitutional | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$13,980 pa | \$1,165.00 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Climate Policy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Fuel and Energy | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Men's Health | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| National Broadband Network | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| State Government Financial Management | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |
| Australian Crime Commission | Chair | 11% | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | 5.5% | \$6,990 pa | \$582.50 pm |

| | | | | |
|---|-----------|--------------|-------------|---------------|
| Corporations and Financial Services | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Public Works | Chair | <i>16.0%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8.0%</i> | \$10,170 pa | \$847.50 pm |
| Joint Standing Committees | | | | |
| Foreign Affairs, Defence and Trade | Chair | <i>16%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8%</i> | \$10,170 pa | \$847.50 pm |
| National Capital and External Territories | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Publications ** | Chair | <i>11%</i> | \$13,980 pa | \$1,165.00 pm |
| | Dep Chair | <i>5.5%</i> | \$6,990 pa | \$582.50 pm |
| Treaties | Chair | <i>16%</i> | \$20,330 pa | \$1,694.17 pm |
| | Dep Chair | <i>8%</i> | \$10,170 pa | \$847.50 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee

with the HoR Publications Committee while conducting an inquiry

**INTER-PARLIAMENTARY UNION OVERSEAS TRAVEL EXPENDITURE
PAID BY THE DEPARTMENT OF THE SENATE
1 JULY 2008 - 30 JUNE 2009**

| Senator/Member | Purpose of Visit | Travel Dates | Travel Allowance (\$) | Air Fares * |
|--------------------------|--|--------------------|-----------------------|-------------|
| The Hon B Bishop MP | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | 366 | - |
| Ms A Ellis MP | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | 605 | - |
| The Hon R Price MP | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | 605 | - |
| Senator The Hon J Troeth | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | 605 | - |
| Senator C Moore | 119th IPU Assembly - Geneva Switzerland | 10-16 October 2008 | 1,350 | - |
| The Hon R Price MP | 119th IPU Assembly - Geneva Switzerland | 10-16 October 2008 | 1,263 | - |
| Senator The Hon J Troeth | 119th IPU Assembly - Geneva Switzerland | 10-16 October 2008 | 1,485 | - |
| The Hon D Vale MP | 119th IPU Assembly - Geneva Switzerland | 10-16 October 2008 | 1,485 | - |
| TOTAL | | | 7,764 | - |

* A dash indicates that the department is yet to be billed for the cost of the airfare by the Department of Finance and Deregulation.

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/10/2009)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$131,040 pa | \$10,920.00 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|-------------|---------------|
| President of the Senate | 75% | \$98,280 pa | \$8,190.00 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$26,210 pa | \$2,184.17 pm |
| Chief Government Whip in the Senate | 20% | \$26,210 pa | \$2,184.17 pm |
| Government Deputy Whip in the Senate | 5% | \$6,560 pa | \$546.67 pm |
| Leader of the Opposition in the Senate | 57.5% | \$75,350 pa | \$6,279.17 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$26,210 pa | \$2,184.17 pm |
| Chief Opposition Whip in the Senate | 18% | \$23,590 pa | \$1,965.83 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,560 pa | \$546.67 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$14,420 pa | \$1,201.67 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$55,700 pa | \$4,641.67 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$11,800 pa | \$983.33 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$3,940 pa | \$328.33 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$114,660 pa | \$9,555.00 pm |
| Minister (in Cabinet) | 72.5% | \$95,010 pa | \$7,917.50 pm |
| Other Ministers | 57.5% | \$75,350 pa | \$6,279.17 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$88,460 pa | \$7,371.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$45,870 pa | \$3,822.50 pm |
| Parliamentary Secretary | 25% | \$32,760 pa | \$2,730.00 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Senators' Interests | Chair | 3% | \$3,940 pa | \$328.33 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Scrutiny of Bills | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Economics | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Environment, Communications and the Arts | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Finance and Public Administration | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Legal and Constitutional | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| Rural and Regional Affairs and Transport | Chair | 11% | \$14,420 pa | \$1,201.67 pm |

Select Committees

| | | | | |
|--|-----------|------|-------------|---------------|
| Agriculture and Related Industries | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Climate Policy | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Fuel and Energy | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Men's Health | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| National Broadband Network | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Regional & Remote Indigenous Communities | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| State Government Financial Management | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |
| Australian Crime Commission | Chair | 11% | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | 5.5% | \$7,210 pa | \$600.83 pm |

| | | | | |
|---|-----------|--------------|-------------|---------------|
| Corporations and Financial Services | Chair | <i>11%</i> | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | <i>5.5%</i> | \$7,210 pa | \$600.83 pm |
| Public Works | Chair | <i>16.0%</i> | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | <i>8.0%</i> | \$10,490 pa | \$874.17 pm |
| Joint Standing Committees | | | | |
| Foreign Affairs, Defence and Trade | Chair | <i>16%</i> | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | <i>8%</i> | \$10,490 pa | \$874.17 pm |
| National Capital and External Territories | Chair | <i>11%</i> | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | <i>5.5%</i> | \$7,210 pa | \$600.83 pm |
| Publications ** | Chair | <i>11%</i> | \$14,420 pa | \$1,201.67 pm |
| | Dep Chair | <i>5.5%</i> | \$7,210 pa | \$600.83 pm |
| Treaties | Chair | <i>16%</i> | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | <i>8%</i> | \$10,490 pa | \$874.17 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee

with the HoR Publications Committee while conducting an inquiry

**INTER-PARLIAMENTARY UNION OVERSEAS TRAVEL EXPENDITURE
PAID BY THE DEPARTMENT OF THE SENATE
1 JULY 2009 - 30 JUNE 2010**

| Senator/Member | Purpose of Visit | Travel Dates | Travel Allowance (\$) | Air Fares * |
|---------------------------|--|-----------------------|-----------------------|---------------|
| The Mrs Jill Hall MP | 122nd IPU Assembly - Bangkok Thailand | 26 March-1 April 2010 | 766 | - |
| The Hon Roger Price MP | 122nd IPU Assembly - Bangkok Thailand | 26 March-1 April 2010 | 766 | - |
| Mr.Patrick Secker MP | 122nd IPU Assembly - Bangkok Thailand | 26 March-1 April 2010 | 766 | - |
| Senator The Hon J Troeth | 122nd IPU Assembly - Bangkok Thailand | 26 March-1 April 2010 | 766 | - |
| Senator Trish Crossin | 121st IPU Assembly - Geneva Switzerland | 17-23 October 2009 | 1,434 | 11,936 |
| Mrs Sophie Mirabella MP | 121st IPU Assembly - Geneva Switzerland | 17-23 October 2009 | 1,434 | 11,058 |
| The Hon. Roger Price MP | 121st IPU Assembly - Geneva Switzerland | 17-23 October 2009 | 1,434 | 11,415 |
| Senator The Hon J Troeth | 121st IPU Assembly - Geneva Switzerland | 17-23 October 2009 | 1,434 | 7,865 |
| Mrs Kay Hull MP | IPU Advisory Group HIV/AIDS Geneva Switzerland | 22-25 September 2009 | - | 9,213 |
| The Hon Brouwyn Bishop MP | 120th IPU Assembly - Addis Ababa Ethiopia | 6-11 April 2009 | - | 10,778 |
| Ms Annette Ellis MP | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | - | 8,850 |
| The Hon. Roger Price MP | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | - | 12,897 |
| Senator The Hon J Troeth | 120th IPU Assembly - Addis Ababa Ethiopia | 3-11 April 2009 | - | 10,792 |
| TOTAL | | | 8,801 | 94,804 |

* A dash indicates that the department is yet to be billed for the cost of the airfare by the Department of Finance and Deregulation.

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/08/2010)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$136,640 pa | \$11,386.67 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$102,480 pa | \$8,540.00 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Government Whip in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Government Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Opposition Whip in the Senate | 18% | \$24,600 pa | \$2,050.00 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,040 pa | \$1,253.33 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$58,080 pa | \$4,840.00 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,300 pa | \$1,025.00 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,100 pa | \$341.67 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$119,560 pa | \$9,963.33 pm |
| Minister (in Cabinet) | 72.5% | \$99,070 pa | \$8,255.83 pm |
| Other Ministers | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$92,240 pa | \$7,686.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$47,830 pa | \$3,985.83 pm |
| Parliamentary Secretary | 25% | \$34,160 pa | \$2,846.67 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Senators' Interests | Chair | 3% | \$4,100 pa | \$341.67 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Economics | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Environment and Communications | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Finance and Public Administration | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Legal and Constitutional | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,040 pa | \$1,253.33 pm |

Select Committees

| | | | | |
|-------------------------------------|-----------|------|-------------|---------------|
| Gambling Reform | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| New Taxes | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Reform of the Australian Federation | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Australian Crime Commission | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Public Works | Chair | 16.0% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8.0% | \$10,940 pa | \$911.67 pm |

Joint Standing Committees

| | | | | |
|---|-----------|-----|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |
| National Capital and External Territories | Chair | 11% | \$15,040 pa | \$1,253.33 pm |

| | | | | |
|-----------------|-----------|------|-------------|---------------|
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Publications ** | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Treaties | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/08/2010)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$136,640 pa | \$11,386.67 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$102,480 pa | \$8,540.00 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Government Whip in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Government Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Opposition Whip in the Senate | 18% | \$24,600 pa | \$2,050.00 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,040 pa | \$1,253.33 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$58,080 pa | \$4,840.00 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,300 pa | \$1,025.00 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,100 pa | \$341.67 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$119,560 pa | \$9,963.33 pm |
| Minister (in Cabinet) | 72.5% | \$99,070 pa | \$8,255.83 pm |
| Other Ministers | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$92,240 pa | \$7,686.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$47,830 pa | \$3,985.83 pm |
| Parliamentary Secretary | 25% | \$34,160 pa | \$2,846.67 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Senators' Interests | Chair | 3% | \$4,100 pa | \$341.67 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Economics | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Environment and Communications | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Finance and Public Administration | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Legal and Constitutional | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,040 pa | \$1,253.33 pm |

Select Committees

| | | | | |
|-------------------------------------|-----------|------|-------------|---------------|
| Cyber Safety | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Gambling Reform | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| New Taxes | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Parliamentary Budget Office | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Reform of the Australian Federation | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Australian Crime Commission | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Public Works | Chair | 16.0% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8.0% | \$10,940 pa | \$911.67 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |
| National Capital and External Territories | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Publications ** | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Treaties | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/08/2010)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$136,640 pa | \$11,386.67 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$102,480 pa | \$8,540.00 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Government Whip in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Government Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Leader of the Opposition in the Senate | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$27,330 pa | \$2,277.50 pm |
| Chief Opposition Whip in the Senate | 18% | \$24,600 pa | \$2,050.00 pm |
| Opposition Deputy Whip in the Senate | 5% | \$6,840 pa | \$570.00 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,040 pa | \$1,253.33 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$58,080 pa | \$4,840.00 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,300 pa | \$1,025.00 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,100 pa | \$341.67 pm |

Ministers (Paid by DoFA)

| | | | |
|--|-------|--------------|---------------|
| Leader of the Government in the Senate | 87.5% | \$119,560 pa | \$9,963.33 pm |
| Minister (in Cabinet) | 72.5% | \$99,070 pa | \$8,255.83 pm |
| Other Ministers | 57.5% | \$78,570 pa | \$6,547.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$92,240 pa | \$7,686.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$47,830 pa | \$3,985.83 pm |
| Parliamentary Secretary | 25% | \$34,160 pa | \$2,846.67 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Senators' Interests | Chair | 3% | \$4,100 pa | \$341.67 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Economics | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Environment and Communications | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Finance and Public Administration | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Legal and Constitutional | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,040 pa | \$1,253.33 pm |

Select Committees

| | | | | |
|-------------------------------------|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Christmas Island Tragedy | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Cyber Safety | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Gambling Reform | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| New Taxes | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Reform of the Australian Federation | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Public Works | Chair | 16.0% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8.0% | \$10,940 pa | \$911.67 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |
| National Capital and External Territories | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Publications ** | Chair | 11% | \$15,040 pa | \$1,253.33 pm |
| | Dep Chair | 5.5% | \$7,520 pa | \$626.67 pm |
| Treaties | Chair | 16% | \$21,870 pa | \$1,822.50 pm |
| | Dep Chair | 8% | \$10,940 pa | \$911.67 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

**INTER-PARLIAMENTARY UNION OVERSEAS TRAVEL EXPENDITURE
PAID BY THE DEPARTMENT OF THE SENATE
1 JULY 2010 - 30 JUNE 2011**

| Senator/Member | Purpose of Visit | Travel Dates | Travel Allowance (\$) | Air Fares * |
|--------------------------|--|------------------------------|-----------------------|-------------|
| The Mrs Jill Hall MP | 122nd IPU Assembly - Bangkok, Thailand | 26 March-1 April 2010 | - | - |
| The Hon.Roger Price MP | 122nd IPU Assembly - Bangkok, Thailand | 26 March-1 April 2010 | - | - |
| Mr Patrick Secker MP | 122nd IPU Assembly - Bangkok, Thailand | 26 March-1 April 2010 | - | - |
| Senator The Hon J Troeth | 122nd IPU Assembly - Bangkok, Thailand | 26 March-1 April 2010 | - | - |
| Senator Trish Crossin | 123rd IPU Assembly - Geneva, Switzerland | 1-6 October 2010 | 1,144 | - |
| Senator Michael Forshaw | 123rd IPU Assembly - Geneva, Switzerland | 1-6 October 2010 | 1,144 | - |
| Mr Patrick Secker MP | 123rd IPU Assembly - Geneva, Switzerland | 1-6 October 2010 | 1,144 | - |
| Senator The Hon J Troeth | 123rd IPU Assembly - Geneva, Switzerland | 1-6 October 2010 | 1,144 | - |
| Ms Melissa Parke | International Interparliamentary Conference - Parliaments, minorities and indigenous peoples Mexico City, Mexico | 29 October - 6 November 2010 | 1,154 | - |
| Senator The Hon J Troeth | 124th IPU Assembly - Panama City, Panama | 4-21 April 2011 | 670 | - |
| Mr Patrick Secker MP | 124th IPU Assembly - Panama City, Panama | 4-21 April 2011 | 670 | - |
| The Hon Dick Adams MP | 124th IPU Assembly - Panama City, Panama | 4-21 April 2011 | 670 | - |
| TOTAL | | | 7,742 | - |

* A dash indicates that the department is yet to be billed for the cost of the airfare by the Department of Finance and Deregulation.

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/07/2011)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$140,910 pa | \$11,742.50 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$105,690 pa | \$8,807.50 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Government Whip in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Government Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Leader of the Opposition in the Senate | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Opposition Whip in the Senate | 18% | \$25,370 pa | \$2,114.17 pm |
| Opposition Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,510 pa | \$1,292.50 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$59,890 pa | \$4,990.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,690 pa | \$1,057.50 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,230 pa | \$352.50 pm |

Ministers (paid by Department of Finance and Deregulation)

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$123,300 pa | \$10,275.00 pm |
| Minister (in Cabinet) | 72.5% | \$102,160 pa | \$8,513.33 pm |
| Other Ministers | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$105,690 pa | \$8,807.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$95,120 pa | \$7,926.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$49,320 pa | \$4,110.00 pm |
| Parliamentary Secretary | 25% | \$35,230 pa | \$2,935.83 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Senators' Interests | Chair | 3% | \$4,230 pa | \$352.50 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Economics | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Environment and Communications | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Finance and Public Administration | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Legal and Constitutional Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,510 pa | \$1,292.50 pm |

Select Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Cyber Safety | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Gambling Reform | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of New Taxes | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Australia's Immigration Detention Network | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|-------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Law Enforcement | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Public Works | Chair | 16.0% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8.0% | \$11,280 pa | \$940.00 pm |

Joint Standing Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8% | \$11,280 pa | \$940.00 pm |
| National Capital and External Territories | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Publications ** | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Treaties | Chair | 16% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8% | \$11,280 pa | \$940.00 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/07/2011)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$140,910 pa | \$11,742.50 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$105,690 pa | \$8,807.50 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Government Whip in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Government Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Leader of the Opposition in the Senate | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Opposition Whip in the Senate | 18% | \$25,370 pa | \$2,114.17 pm |
| Opposition Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,510 pa | \$1,292.50 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$59,890 pa | \$4,990.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,690 pa | \$1,057.50 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,230 pa | \$352.50 pm |

Ministers

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$123,300 pa | \$10,275.00 pm |
| Minister (in Cabinet) | 72.5% | \$102,160 pa | \$8,513.33 pm |
| Other Ministers | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$105,690 pa | \$8,807.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$95,120 pa | \$7,926.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$49,320 pa | \$4,110.00 pm |
| Parliamentary Secretary | 25% | \$35,230 pa | \$2,935.83 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Senators' Interests | Chair | 3% | \$4,230 pa | \$352.50 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Economics | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Environment and Communications | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Finance and Public Administration | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Legal and Constitutional Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,510 pa | \$1,292.50 pm |

Select Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Cyber Safety | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Gambling Reform | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of New Taxes | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Australia's Immigration Detention Network | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Australia's Clean Energy Future Legislation | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Law Enforcement | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

| | | | | |
|--------------|-----------|--------------|-------------|---------------|
| Public Works | Chair | <i>16.0%</i> | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | <i>8.0%</i> | \$11,280 pa | \$940.00 pm |

Joint Standing Committees

| | | | | |
|------------------------------------|-----------|------------|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | <i>16%</i> | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | <i>8%</i> | \$11,280 pa | \$940.00 pm |

| | | | | |
|---|-----------|-------------|-------------|---------------|
| National Capital and External Territories | Chair | <i>11%</i> | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | <i>5.5%</i> | \$7,760 pa | \$646.67 pm |

| | | | | |
|-----------------|-----------|-------------|-------------|---------------|
| Publications ** | Chair | <i>11%</i> | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | <i>5.5%</i> | \$7,760 pa | \$646.67 pm |

| | | | | |
|----------|-----------|------------|-------------|---------------|
| Treaties | Chair | <i>16%</i> | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | <i>8%</i> | \$11,280 pa | \$940.00 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

(17)

Sept 2011

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1/07/2011)

| | | | |
|---|--|--------------|----------------|
| Senator (base salary) | | \$140,910 pa | \$11,742.50 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|---------------|
| President of the Senate | 75% | \$105,690 pa | \$8,807.50 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Government Whip in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Government Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Leader of the Opposition in the Senate | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$28,190 pa | \$2,349.17 pm |
| Chief Opposition Whip in the Senate | 18% | \$25,370 pa | \$2,114.17 pm |
| Opposition Deputy Whip in the Senate | 5% | \$7,050 pa | \$587.50 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$15,510 pa | \$1,292.50 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$59,890 pa | \$4,990.83 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$12,690 pa | \$1,057.50 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$4,230 pa | \$352.50 pm |

Ministers (paid by Department of Finance and Deregulation)

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$123,300 pa | \$10,275.00 pm |
| Minister (in Cabinet) | 72.5% | \$102,160 pa | \$8,513.33 pm |
| Other Ministers | 57.5% | \$81,030 pa | \$6,752.50 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$105,690 pa | \$8,807.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$95,120 pa | \$7,926.67 pm |
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35% | \$49,320 pa | \$4,110.00 pm |
| Parliamentary Secretary | 25% | \$35,230 pa | \$2,935.83 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Senators' Interests | Chair | 3% | \$4,230 pa | \$352.50 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of Bills | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Legislative and General Purpose Standing Committees *

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Economics | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Environment and Communications | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Finance and Public Administration | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Legal and Constitutional Affairs | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| Rural Affairs and Transport | Chair | 11% | \$15,510 pa | \$1,292.50 pm |

Select Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Cyber Safety | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Gambling Reform | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Scrutiny of New Taxes | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Australia's Immigration Detention Network | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Australia's Clean Energy Future Legislation | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Corporations and Financial Services | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |
| Law Enforcement | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

| | | | | |
|--------------|-----------|-------|-------------|---------------|
| Public Works | Chair | 16.0% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8.0% | \$11,280 pa | \$940.00 pm |

Joint Standing Committees

| | | | | |
|------------------------------------|-----------|-----|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8% | \$11,280 pa | \$940.00 pm |

| | | | | |
|---|-----------|------|-------------|---------------|
| National Capital and External Territories | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

| | | | | |
|-----------------|-----------|------|-------------|---------------|
| Publications ** | Chair | 11% | \$15,510 pa | \$1,292.50 pm |
| | Dep Chair | 5.5% | \$7,760 pa | \$646.67 pm |

| | | | | |
|----------|-----------|-----|-------------|---------------|
| Treaties | Chair | 16% | \$22,550 pa | \$1,879.17 pm |
| | Dep Chair | 8% | \$11,280 pa | \$940.00 pm |

* with effect from 14 May 2009 only the Chairs of the Legislative & General Purpose Standing Committees receive an allowance

** allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 15 March 2012)

| | | |
|--|--------------|----------------|
| Senator (base salary) | \$185,000 pa | \$15,416.67 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | \$19,500 pa | \$1,625.00 pm |
| Salary for superannuation purposes - for the '1948' Scheme senators only. ADD 80% of any Ministerial or OHA to get relevant super salary for the senator | \$146,380 pa | \$12,198.33 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|----------------|
| President of the Senate | 75% | \$138,750 pa | \$11,562.50 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Chief Government Whip in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Government Deputy Whip in the Senate | 5% | \$9,250 pa | \$770.83 pm |
| Leader of the Opposition in the Senate | 57.5% | \$106,380 pa | \$8,865.00 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$33,300 pa | \$2,775.00 pm |
| Opposition Deputy Whip in the Senate | 5% | \$9,250 pa | \$770.83 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$20,350 pa | \$1,695.83 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$78,630 pa | \$6,552.50 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$16,650 pa | \$1,387.50 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$5,550 pa | \$462.50 pm |

Ministers

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$161,880 pa | \$13,490.00 pm |
| Minister (in Cabinet) | 72.5% | \$134,130 pa | \$11,177.50 pm |
| Other Ministers | 57.5% | \$106,380 pa | \$8,865.00 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$138,750 pa | \$11,562.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$124,880 pa | \$10,406.67 pm |

| | | | | |
|--|--|-----|-------------|---------------|
| Parliamentary Secretary who is also Manager of Government Business in the Senate | | 35% | \$64,750 pa | \$5,395.83 pm |
| Parliamentary Secretary | | 25% | \$46,250 pa | \$3,854.17 pm |
| Shadow Ministers | | | | |
| Shadow Cabinet Minister | | 25% | \$46,250 pa | \$3,854.17 pm |
| Shadow Minister outside Shadow Cabinet | | 20% | \$37,000 pa | \$3,083.33 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Senators' Interests | Chair | 3% | \$5,550 pa | \$462.50 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Scrutiny of Bills | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Economics | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Environment and Communications | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Finance and Public Administration | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Legal and Constitutional Affairs | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| Rural Affairs and Transport | Chair | 11% | \$20,350 pa | \$1,695.83 pm |

Select Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Cyber Safety | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Gambling Reform | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Australia's Immigration Detention Network | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

Joint Statutory Committees

| | | | | |
|---|-------|-----|-------------|---------------|
| Australian Commission for Law Enforcement | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|---|-------|-----|-------------|---------------|

| | | | | |
|---|-----------|-------|-------------|---------------|
| Integrity | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Corporations and Financial Services | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Law Enforcement | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Public Works | Chair | 16.0% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8.0% | \$14,800 pa | \$1,233.33 pm |
| Joint Standing Committees | | | | |
| Foreign Affairs, Defence and Trade | Chair | 16% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8% | \$14,800 pa | \$1,233.33 pm |
| National Capital and External Territories | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Publications * | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Treaties | Chair | 16% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8% | \$14,800 pa | \$1,233.33 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an Inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 15 March 2012)

| | | | |
|--|--|--------------|----------------|
| Senator (base salary) | | \$185,000 pa | \$15,416.67 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |
| Salary for superannuation purposes - for the '1948' Scheme senators only. ADD 80% of any Ministerial or OHA to get relevant super salary for the senator | | \$146,380 pa | \$12,198.33 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|----------------|
| President of the Senate | 75% | \$138,750 pa | \$11,562.50 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Chief Government Whip in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Government Deputy Whip in the Senate | 5% | \$9,250 pa | \$770.83 pm |
| Leader of the Opposition in the Senate | 57.5% | \$106,380 pa | \$8,865.00 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$37,000 pa | \$3,083.33 pm |
| Chief Opposition Whip in the Senate | 18% | \$33,300 pa | \$2,775.00 pm |
| Opposition Deputy Whip in the Senate | 5% | \$9,250 pa | \$770.83 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$20,350 pa | \$1,695.83 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$78,630 pa | \$6,552.50 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, Senators | 9% | \$16,650 pa | \$1,387.50 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$5,550 pa | \$462.50 pm |

Ministers

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$161,880 pa | \$13,490.00 pm |
| Minister (in Cabinet) | 72.5% | \$134,130 pa | \$11,177.50 pm |
| Other Ministers | 57.5% | \$106,380 pa | \$8,865.00 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$138,750 pa | \$11,562.50 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$124,880 pa | \$10,406.67 pm |

| | | | | |
|--|--|-----|-------------|---------------|
| Parliamentary Secretary who is also Manager of Government Business in the Senate | | 35% | \$64,750 pa | \$5,395.83 pm |
|--|--|-----|-------------|---------------|

| | | | | |
|-------------------------|--|-----|-------------|---------------|
| Parliamentary Secretary | | 25% | \$46,250 pa | \$3,854.17 pm |
|-------------------------|--|-----|-------------|---------------|

Shadow Ministers

| | | | | |
|-------------------------|--|-----|-------------|---------------|
| Shadow Cabinet Minister | | 25% | \$46,250 pa | \$3,854.17 pm |
|-------------------------|--|-----|-------------|---------------|

| | | | | |
|--|--|-----|-------------|---------------|
| Shadow Minister outside Shadow Cabinet | | 20% | \$37,000 pa | \$3,083.33 pm |
|--|--|-----|-------------|---------------|

Committees

Standing Committees

| | | | | |
|------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

| | | | | |
|---------------------|-------|----|------------|-------------|
| Senators' Interests | Chair | 3% | \$5,550 pa | \$462.50 pm |
|---------------------|-------|----|------------|-------------|

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

| | | | | |
|-------------------|-----------|------|-------------|---------------|
| Scrutiny of Bills | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|-------------------|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|-------------------|-------|-----|-------------|---------------|

| | | | | |
|-----------|-------|-----|-------------|---------------|
| Economics | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|-----------|-------|-----|-------------|---------------|

| | | | | |
|---|-------|-----|-------------|---------------|
| Education, Employment and Workplace Relations | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|---|-------|-----|-------------|---------------|

| | | | | |
|--------------------------------|-------|-----|-------------|---------------|
| Environment and Communications | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|--------------------------------|-------|-----|-------------|---------------|

| | | | | |
|-----------------------------------|-------|-----|-------------|---------------|
| Finance and Public Administration | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|-----------------------------------|-------|-----|-------------|---------------|

| | | | | |
|------------------------------------|-------|-----|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|------------------------------------|-------|-----|-------------|---------------|

| | | | | |
|----------------------------------|-------|-----|-------------|---------------|
| Legal and Constitutional Affairs | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|----------------------------------|-------|-----|-------------|---------------|

| | | | | |
|-----------------------------|-------|-----|-------------|---------------|
| Rural Affairs and Transport | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|-----------------------------|-------|-----|-------------|---------------|

Select Committees

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

| | | | | |
|--------------|-----------|------|-------------|---------------|
| Cyber Safety | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

| | | | | |
|-----------------|-----------|------|-------------|---------------|
| Gambling Reform | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

| | | | | |
|---|-----------|------|-------------|---------------|
| Australia's Immigration Detention Network | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |

Joint Statutory Committees

| | | | | |
|---|-------|-----|-------------|---------------|
| Australian Commission for Law Enforcement | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
|---|-------|-----|-------------|---------------|

| | | | | |
|---|-----------|-------|-------------|---------------|
| Integrity | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Corporations and Financial Services | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Law Enforcement | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Public Works | Chair | 16.0% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8.0% | \$14,800 pa | \$1,233.33 pm |
| Joint Standing Committees | | | | |
| Foreign Affairs, Defence and Trade | Chair | 16% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8% | \$14,800 pa | \$1,233.33 pm |
| National Capital and External Territories | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Publications * | Chair | 11% | \$20,350 pa | \$1,695.83 pm |
| | Dep Chair | 5.5% | \$10,180 pa | \$848.33 pm |
| Treaties | Chair | 16% | \$29,600 pa | \$2,466.67 pm |
| | Dep Chair | 8% | \$14,800 pa | \$1,233.33 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an inquiry

SALARY AND ALLOWANCE RATES FOR OFFICE HOLDERS (SENATE)
(Unless recorded otherwise, rates listed were effective from 1 July 2012)

| | | | |
|--|--|--------------|----------------|
| Senator (base salary) | | \$190,550 pa | \$15,879.17 pm |
| Electorate Allowance (<i>effective 1/5/2009</i>) | | \$32,000 pa | \$2,666.67 pm |
| Additional Electorate Allowance (<i>effective 1/7/06, and payable where the senator elects not to receive a private-plated vehicle</i>) | | \$19,500 pa | \$1,625.00 pm |
| Salary for superannuation purposes - for the '1948' Scheme senators only. ADD 80% of any Ministerial or OHA to get relevant super salary for the senator | | \$150,780 pa | \$12,565.00 pm |

Office Holders Allowances (payable in addition to base salary)

| | <i>% of base salary</i> | | |
|--|-------------------------|--------------|----------------|
| President of the Senate | 75% | \$142,920 pa | \$11,910.00 pm |
| Deputy President & Chairman of Committees in the Senate | 20% | \$38,110 pa | \$3,175.83 pm |
| Chief Government Whip in the Senate | 20% | \$38,110 pa | \$3,175.83 pm |
| Government Deputy Whip in the Senate | 5% | \$9,530 pa | \$794.17 pm |
| Leader of the Opposition in the Senate | 57.5% | \$109,570 pa | \$9,130.83 pm |
| Deputy Leader of the Opposition in the Senate | 20% | \$38,110 pa | \$3,175.83 pm |
| Chief Opposition Whip in the Senate | 18% | \$34,300 pa | \$2,858.33 pm |
| Opposition Deputy Whip in the Senate | 5% | \$9,530 pa | \$794.17 pm |
| Head of a recognised party, not being a party whose Leader is the Prime Minister or the Leader of the Opposition, with at least five members in each house, sitting in the house other than that in which the Leader of the party sits | 11% | \$20,970 pa | \$1,747.50 pm |
| Leader of a recognised party of at least 5, and no more than 10, members of Parliament | 42.5% | \$80,990 pa | \$6,749.17 pm |
| Whip in the Senate of a recognised party of at least 5, and no more than 10, senators | 9% | \$17,150 pa | \$1,429.17 pm |
| Temporary Chairman of Committees in the Senate (Deputy Chairman of Committees) | 3% | \$5,720 pa | \$476.67 pm |

Ministers

| | | | |
|--|-------|--------------|----------------|
| Leader of the Government in the Senate | 87.5% | \$166,740 pa | \$13,895.00 pm |
| Minister (in Cabinet) | 72.5% | \$138,150 pa | \$11,512.50 pm |
| Other Ministers | 57.5% | \$109,570 pa | \$9,130.83 pm |
| Minister in Cabinet who is also Manager of Government Business in the Senate | 75.0% | \$142,920 pa | \$11,910.00 pm |
| Other Minister who is also Manager of Government Business in the Senate | 67.5% | \$128,630 pa | \$10,719.17 pm |

| | | | | |
|--|--|-----|-------------|---------------|
| Parliamentary Secretary who is also Manager of Government Business in the Senate | | 35% | \$66,700 pa | \$5,558.33 pm |
| Parliamentary Secretary | | 25% | \$47,640 pa | \$3,970.00 pm |
| Shadow Ministers | | | | |
| Shadow Cabinet Minister | | 25% | \$47,640 pa | \$3,970.00 pm |
| Shadow Minister outside Shadow Cabinet | | 20% | \$38,110 pa | \$3,175.83 pm |

Committees

Standing Committees

| | | | | |
|---------------------|-----------|------|-------------|---------------|
| Privileges | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |
| Senators' Interests | Chair | 3% | \$5,720 pa | \$476.67 pm |

Legislative Scrutiny Standing Committees

| | | | | |
|----------------------------|-----------|------|-------------|---------------|
| Regulations and Ordinances | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |
| Scrutiny of Bills | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |

Legislative and General Purpose Standing Committees

| | | | | |
|---|-------|-----|-------------|---------------|
| Community Affairs | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Economics | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Education, Employment and Workplace Relations | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Environment and Communications | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Finance and Public Administration | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Foreign Affairs, Defence and Trade | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Legal and Constitutional Affairs | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| Rural Affairs and Transport | Chair | 11% | \$20,970 pa | \$1,747.50 pm |

Select Committees

| | | | | |
|------------------------------------|-----------|------|-------------|---------------|
| Australia's Food Processing Sector | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |
| Gambling Reform | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |

Joint Statutory Committees

| | | | | |
|---|-----------|------|-------------|---------------|
| Australian Commission for Law Enforcement Integrity | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |
| Corporations and Financial Services | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |
| Law Enforcement | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |

| | | | | |
|--------------|-----------|-------|-------------|---------------|
| Human Rights | Chair | 16.0% | \$30,490 pa | \$2,540.83 pm |
| | Dep Chair | 8.0% | \$15,250 pa | \$1,270.83 pm |

Joint Standing Committees

| | | | | |
|------------------------------------|-----------|-----|-------------|---------------|
| Foreign Affairs, Defence and Trade | Chair | 16% | \$30,490 pa | \$2,540.83 pm |
| | Dep Chair | 8% | \$15,250 pa | \$1,270.83 pm |

| | | | | |
|---|-----------|------|-------------|---------------|
| National Capital and External Territories | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |

| | | | | |
|----------------|-----------|------|-------------|---------------|
| Publications * | Chair | 11% | \$20,970 pa | \$1,747.50 pm |
| | Dep Chair | 5.5% | \$10,490 pa | \$874.17 pm |

| | | | | |
|----------|-----------|-----|-------------|---------------|
| Treaties | Chair | 16% | \$30,490 pa | \$2,540.83 pm |
| | Dep Chair | 8% | \$15,250 pa | \$1,270.83 pm |

* allowance only payable when the Senate Publications Standing Committee sits as a joint committee with the HoR Publications Committee while conducting an Inquiry

**INTER-PARLIAMENTARY UNION OVERSEAS TRAVEL EXPENDITURE
PAID BY THE DEPARTMENT OF THE SENATE
1 JULY 2011 - 30 JUNE 2012**

| Senator/Member | Purpose of Visit | Travel Dates | Travel Allowance (\$) | Air Fares * |
|-----------------------|---|---------------------------|-----------------------|---------------|
| Senator U Stephens | 125th IPU Assembly - Switzerland, Germany, Austria | 14-27 October 2011 | 932 | 9,500 |
| The Hon Dick Adams MP | 125th IPU Assembly - Switzerland, Germany, Austria | 14-27 October 2011 | 932 | 9,197 |
| Mr Patrick Secker MP | 125th IPU Assembly - Switzerland, Germany, Austria | 14-27 October 2011 | 932 | 7,889 |
| Senator S Boyce | 125th IPU Assembly - Switzerland, Germany, Austria | 14-27 October 2011 | 932 | 9,140 |
| The Hon Dick Adams MP | 126th IPU Assembly - Uganda, Kazakhstan, Hungary | 28 March to 21 April 2012 | 417 | - |
| Mr Patrick Secker MP | 126th IPU Assembly - Uganda, Kazakhstan, Hungary | 28 March to 21 April 2012 | 365 | - |
| Senator S Boyce | 126th IPU Assembly - Uganda, Kazakhstan, Hungary | 28 March to 21 April 2012 | 445 | - |
| TOTAL | | | 4,957 | 35,725 |

* A dash indicates that the department is yet to be billed for the cost of the airfare by the Department of Finance and Deregulation.
(Excludes GST)